

ATTEND THE
1967 CANADIAN
CAMPING CONFERENCE
INN ON THE PARK - TORONTO
MARCH 2, 3, 4
SPONSORED BY THE



ONTARIO CAMPING ASSOCIATION SUITE 13 - 501 YONGE ST. - TORONTO 5 - ONTARIO - 922-0151

O C A S I O N A L N E W S

BULLETIN ISSUE No. 26

DATE - FEBRUARY 1967

EDITOR.....MISS MARGARET GOVAN

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FROM THE PRESIDENT'S NOTEBOOK

A recent visit to Montreal and Ottawa gave me an opportunity to talk with Bob Lazanick, Ross Seaman and Dave Thomson. All are enthused about the proposed Regional Clinics for Camp Directors and Senior Staff, which would bring our areas together next Fall. Our Bob Nesbitt will meet with representatives from these areas early in the Conference, and you will be kept informed about developments.

Bert Fine's appointment as Co-ordinator of Outdoor Education for the Township of North York is great news for Camp people. Congratulations Bert! you are moving in the right direction.

When Barry Lowes first went on the Toronto School Board it was just the beginning; now he is Chairman of the Metro School Board - a great man for a big job! Congratulations Barry!

Those of us who attended the Open Meeting last Wednesday at the Boulevard Club appreciate the time that the panel spent in preparation and were impressed by the provocative way in which the topics were handled. This encouraged enthusiastic participation from the floor; it was all very worthwhile.

CENTENARY JOURNEY JOTTINGS

The deadline for 1967 applications has passed with only 19 (nineteen) applicants!!!! This is most disheartening! We can have many, many, many more camps and campers involved in this Project without being crowded; after all, we have over 1500 miles of Centenary Journey Route in Ontario. If any camps wish to apply, the Centenary Journey will consider any applications received up to Feb. 15th. Please call the Chairman of the Committee, John Scott at (416) 485-5364 before that date. Particularly, we need camps to do a good portion of the Ottawa River, Georgian Bay, and a great section of Quetico! Final assignments of trips for the coming summer will be announced at the Conference in March.....

Due to the protests of Rev. Dave Thomson (Camp Pontiac..EOCC) part of the Centenary Journey Route has been changed to make the route safer for campers and to make it comply with the actual route used by the Voyageurs----we will now go up the QUEBEC shore of Calumet Island in the Ottawa River, on Trip No. 2.....National Committee will make available a Crest for each participating camper and a scroll, suitable for framing, for each participating camp, as well

as an insignia of some kind for each canoe on a Centenary Journey trip. (1964, '65, and '66 participants will also receive crests, but those camps who have not yet submitted reports for 1966 will not receive crests unless the committee has a trip report--HINT)--After an initial setback, negotiations with the Provincial Government are now proceeding well. It appears that there will be no money to assist camps with long distance travel.

John D. Scott, Chairman.

CONFERENCE REGISTRATION

You have all received the Conference information by this time. It would be a big help to the office if you could get the Registrations in as soon as possible. Remember that all Camp personnel PRE-REGISTERED are given the members' rates if THE CAMP is paying the registration. If they find at Conference time that they cannot make it, you will have their registration refunded. IT SHOULD BE A TERRIFIC CONFERENCE AND ALL WE NEED TO MAKE IT A REAL SUCCESS IS YOU. INN ON THE PARK..MARCH 2nd, 3rd. & 4th. THE CANADIAN CAMPING ASSOCIATION ANNUAL MEETING IS ON WEDNESDAY, MARCH 1st at the INN, AND SHOULD BE OF INTEREST TO ALL CAMPING PEOPLE.

EXHIBITORS: We have listed the exhibitors that will be with us to this date. If you do not see your supplier's name listed, please contact our O.C.A. office and we will contact them immediately. But you can help by letting him know about the Conference and that you will be placing your order(s) at the Conference.

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|---------------------------------------|---------------------------------|
| Burrell Bedding Co. | McKague Chemical Co.Ltd. |
| Canada Health & Accident Assur. Corp. | McLean's Food Products Ltd. |
| Carillon Publications | National Grocers Co. Ltd. |
| Chestnut Canoe Co.Ltd. | William Neilson Ltd. |
| Continental Casualty Co. | The Quaker Oats Co. of Can.Ltd. |
| Crestex Limited | Ruttan Foods Ltd. |
| Encyclopedia | Salada Foods Ltd. |
| ETO Gourmet (Canada) Ltd. | Stafford Foods Ltd. |
| Foodcraft Laboratories Ltd. | Tremblay Canoes Ltd., P.Q. |
| Gestetner (Canada) Ltd. | Jack Watson Sporting Goods Ltd. |
| Gibbons Foods Ltd. | Wrought Iron Range Co. of Can. |
| S.Gumpert Co. of Canada Ltd. | Ltd. |
| H.J. Heinz Co. of Canada Ltd. | |
| E.W. Hickeson & Co.Ltd. | |
| The Hobart Mfg. Co. Ltd. | |
| Jarvis Products Co. | |
| Kimberly-Clark of Canada Ltd. | |
| Knock Down Control Ltd. | |
| Langford Canoe Co. | |
| John Leckie Limited | |
| Lewiscraft | |
| Loblaw Groceries Co. Ltd. | |
| Maple Leaf Mills Limited | |
| John F. Marshall & Co. | |

CAN YOU HELP?
LOST: A thesis on Camping in Ontario by Ann Hall loaned to us for our information and possible publication. If you have it, please return it to the O.C.A. office immediately.

EXECUTIVE SECRETARY'S YEAR END REVIEW

Not really quite a year, since the appointment started last February, but a lot has happened in that time - so a brief recap is, I feel, justified.

A year ago November we moved into larger office space, and at that time we felt that this was indeed luxury. We have found that having sufficient room to work in has made it much easier to serve you, and the larger office has given us a room that we can now use for Board meetings and for Committee meetings during the year. At times when it is not in use for meetings, it is used as a mailing room.

Our staff has also increased over the past year. Previously, we had Mrs. Read working for us on a full time basis and Mrs. McKeown as the occasion demanded. We still do have Mrs. Read working for us full time, and I personally feel that we are most fortunate in having her services. Mrs. McKeown now works on a regular basis four days a week, and starting a month ago we now have a third lady in the office, Mrs. Descent, for three days a week. The volume of work has increased to the degree where this enlarged staff is most necessary, if we are to continue not only to serve you but to expand our services.

During the year we have automated some of the proceedings at the office; office equipment purchased was a new folding machine, a collating machine and a new typewriter.

Our 1966 Conference was a huge success, and I think that possibly there is one area that deserves special mention at this time. Over 600 students attended the Conference last year and paid their registration fee at \$1.00 per head. The actual cost providing rooms, programmes, etc., for the students on the Saturday amounted to almost \$2.00 per head. The students, therefore, are subsidized at the Conference and the major portion of the subsidy comes from the fees that 'Our Friends the Exhibitors' pay for space at the Conference.

Last year for the first time the office remained open during the month of July, and we were pleased to be of service during that month to those Camps who were looking for last minute staff replacements, and to a number of parents who were looking for last minute Camp openings for their children. During that period we also provided last minute services to many Camps with Canoeing literature and cards, plus all the assorted literature that the office provides from time to time.

Last year the Directory of Member Camps was distributed to more than 3000 homes on request, as well as copies being available to many Government agents (both Federal and Provincial) to Libraries, Home and School Associations, Chambers of Commerce, Boards of Trade, etc.

When later in this year you receive the annual report, you will note that both our income and expenditure increased in large measure. This is in direct relation to the services that we are able to provide, and I trust that in the year to come we will be able to keep our services growing, and that the necessary funds will be forthcoming.

In particular, I would like to mention the Department of Education grant that we receive annually; without this grant the association would have to seriously curtail many of its services or else increase membership fees. We often, from time to time, grumble about the taxes we pay, so I thought you would like to know a percentage comes home to help us in this association.

As Executive Secretary I find that I am the clearing house for many assorted questions, some of which I am able to answer quickly, others of which it is necessary for me to pass on to the Committee Chairmen for their advice.

If you, at any time, feel that we in the Ontario Camping Association can be of help to you, please feel free to either write or telephone me at the Ontario Camping Association office and I will do my best to help to relieve your problems.

WE'VE GOT THE UNPAID DUES BLUES!

MEMBERSHIP FEES ARE DUE AND PAYABLE JANUARY 1ST.
TO DATE ONLY ABOUT 60% OF THE MEMBERSHIP FEES HAVE BEEN RECEIVED.

IN ORDER TO QUALIFY FOR MEMBERS' RATES AT THE CONFERENCE, YOUR MEMBERSHIP FEES MUST BE PAID.

PLEASE, LIKE THE ADVERTISEMENTS SAY, 'DON'T WAIT FOR SPRING, DO IT NOW! SEND IN YOUR MEMBERSHIP CHEQUE TODAY.....'

P.S. If you have already paid, please accept our thanks for making our job of serving you easier.

NEWS FROM KIRK WIPPER, CAMP KANDALORE.....

Nine canoes from our historic collection will be featured in a Sportsmen's Show display - it may be of interest especially to canoeing personnel. It will show a progression in design and materials commencing with a very fine sample of a dugout, made from basswood and 16' in length.

Please call Kirk at WA 4-4856 if you would like further detail.

P.S. Did you hear Kirk on Betty Kennedy's programme on January 31st?

A BREAK FOR YOUR CAMP LIBRARY.....

Association Press have released some pocket books which are revisions and condensations. The cost is \$1.10 each.

"CANOEING FOR BEGINNERS" (by Ronald H. Perry - The Canoe and You)
A wonderful background book for your canoeing instructor.

"INDIAN CRAFTS FOR CAMPERS" (by Norbeck - Book of Indian Life Crafts)
This is plentifully illustrated. Besides the ordinary Indian crafts it includes: communication and record keeping, fires, cooking, food, Indian dwellings, and games.

"THE HANDBOOK OF TRAIL AND WILDERNESS CAMPING" (by Ledlie - Camping Skills for Trail Living). It is almost an encyclopedia on everything to do with setting up camp, and out-door living.

"GOOD TIMES ROUND THE CAMPFIRE" (by Thurston - The Complete Book of Campfire Programs). Full of ideas.

"THE FUN IN WINTER CAMPING" (by Edgren and Peterson - A Book of Outdoor Winter Activities). If you are going in for winter camping, you need this.

In fact, they are all excellent. They may be obtained from -
G. R. Welch Co., Ltd., 222 Evans Ave., Toronto 18, Ont.

THE FEDERATION OF ONTARIO NATURALISTS HAVE SENT US A SPEAKERS ROSTER and would like to be represented at your Camp or Organization to speak on the problems of Conservation in Ontario and the F.O.N.'s roll in this important field. Mr. J. Woodford or Mr. G. McKeating would be pleased to make the necessary arrangements on request. Both gentlemen are also competent to speak on the Bird Banding at Long Point, and would be happy to do so provided the program of the F.O.N. could also be reviewed.

The Federation is also interested in speaking to Service Clubs, Horticultural Societies, Youth Leader Training Sessions, etc. Please contact the F.O.N. office in order to make the necessary arrangements.

Small organizations, in addition to those geographically distant from large centres, might well take particular note of the special slide service offered by Mr. W.K. Kirkwood.

The F.O.N. also has speakers in many centres across Ontario and have a collection of films and slides at a very nominal cost. For further information and details, contact F.O.N. direct at 444-8419 or 8410.

RE: CAMP DIRECTORIES.....

A NUMBER OF CAMP DIRECTORS ARE ADVISING POTENTIAL STAFF TO PHONE THE OCA OFFICE FOR A DIRECTORY OF MEMBER CAMPS TO BE USED FOR APPROACHING CAMP DIRECTORS WITH REGARD TO EMPLOYMENT. PLEASE NOTE: THE CAMP DIRECTORY IS PUBLISHED FOR THE PRIMARY BENEFIT OF PARENTS WHO WISH TO SEND THEIR CHILDREN TO CAMP (I.E. 4000 ADVERTISEMENTS FOR YOUR CAMP GOING INTO INDIVIDUAL HOUSEHOLDS IS PART OF YOUR LOW MEMBERSHIP FEE).

PERSONS SEEKING EMPLOYMENT SHOULD BE ADVISED TO ASK FOR A COUNSELLOR PLACEMENT CARD SO THAT THEY CAN MAKE THEIR SERVICES AVAILABLE THROUGH THE COUNSELLOR PLACEMENT SERVICE.

THE ROYAL LIFE SAVING SOCIETY.....

has scheduled a special Examiners Clinic for the day following our Conference. Full information regarding this is enclosed. If you wish clarification on any point, please phone the RLLS at 925-8232.

HELP WANTED

Director (Female) for Camp Moorelands (Downtown Church Workers). Part time winter...full time during the summer. School teacher would be considered. Please contact Mrs. Beatrice Thorne, 145 Adelaide St. E., Toronto 1. 366-7797.

There is also an opening for the position of Executive Director for the Downtown Church Workers Association. For further information on this, again contact Mrs. Thorne.

GIRLS SECTION DIRECTOR FOR CAMP BOLTON (Family Service Association).... Contact Mr. Fraser Woodhouse, 922-3126.

BARBARA STEVEN (Natl CGIT Committee, Hamilton) sent us a report on the Leadership Seminar given by the Community Programs Division, Ont. Dept. of Education, which she attended.....

Can Leadership be taught or is a leader born thus and evermore shall be so? Those who attended Mr. Bud Thomas's Leadership Seminars at last year's Conference were intrigued and impressed, but most people realized after three half days that they were scratching the surface of a gold mine in Human Relationships, and many would like to have explored further. Enough people asked for more, so there will be a repeat this year under the leadership of Dr. Hedley Dimock.

Certainly many Camping groups are exploring and experimenting in Unit Camping, Small Group Camping or Decentralized Camping (which ever you prefer to call it). Here the emphasis is on Human Relations but the result seems often to be effective more by good luck than good management. Is there a tested technique? Can intuition be improved on? or at least tested?

These were some of my questions when I went to the Sensitivity Lab given by the Community Programs Division this December. You may have seen it announced in the OCAsional News. The course was excellent; there was much to learn from both design and content. The staff understood and lived their concept of leadership; the pre-course work and the plenary sessions gave grist for the mill. This was not learning sensitivity, leadership or group dynamics in a vacuum.

The C.P.D. will discuss leadership training with any group and will assist in whatever way is most suitable. Each group has different needs and each course will be different in both content and emphasis. For instance, if the C.P.D. were to set up a course with the O.C.A. for Camp Directors, it would be quite different from one they would set up for either C.I.T's or Committee members. But any of these or others could be done. Mr. Bert Fine, Education Committee Chairman, 60 Blue Forest Drive, Downsview, Ont., will gladly follow this up if people are interested. Also, the C.P.D. will continue to put the announcement of other seminars in OCA'sional News. These are well worth considering. And, of course, our Conference leadership sessions with Dr. Hedley Dimock will be here in March!

YOUR HELP NEEDED-----NOW

Your Conference Committee has slated a session along "Inspirational" lines to assist Directors and Camp personnel. A directive, mailed with the December OCA'sional News, asked for your assistance in compiling a list of books, articles, poems, and whether you would explain your "inspirational custom" in two minutes at the session. To date, there has been a st nil response. Are you interested in discovering new ideas to supply inspirational "meat" and "down-to-earth" thoughts to your staff and campers? Many of us are, BUT we cannot go it alone. PLEASE, PLEASE complete that cerise coloured sheet, mailed to you in December, and forward your material to Mrs. Ann Prewitt, Box 1107, Huntsville. With your response, we will all benefit!

"C. T."

- the student
- the camper
- the master teacher
- the leader
- the Y.M.C.A. counsellor
- the friend
- our associate

.....is dead.

Charters T. Sharpe died quietly just after Christmas after seventy-five years of ardent living with and for others.

A real "pro" has left our midst, one whose first concern was his fellows, his neighbours; one who always shared his vision of the future; and one who never lost faith in youth and their inherent goodness.

This quiet man, this true teacher, brought light and truth and wonder in these ways.

He was a member of West End Y.M.C.A. for forty-two years. After graduating from University of Toronto, he taught for twenty years at the Toronto Normal Model School and followed this with more years at U.T.S.

The Department of Education's leadership training scheme had the benefit of his wisdom during its beginnings.

Ontario Camping Association improved because of his wise counsel.

In 1960 he was named one of Ontario's ten outstanding teachers by O.E.A.

And all his life he maintained an interest and contact with all those he had met in class and camp. "C.T.'s" boys are legion. They will remember him, fondly, taking his life as a model for life in a world he found so full of awe and beauty.

And this modest man left us a legacy, left all of us a treasure that is not subject to the corrosion of time and distance. In his will this gift of the heart and spirit is to you from him:

"I hope I leave to all my friends and acquaintances the memory of a happy, wholesome, useful life. I have tried to do so."
Charters T. Sharpe

ONTARIO CAMPING ASSOCIATION

HOURS OF WORK AND VACATION WITH PAY

New regulations passed July 1, 1966, require employers to pay vacation pay to all staff no matter how short a time employed, in the amount of 2% of their total salary (4% where person on pay roll over 3 years).

Though it is conceded that these regulations seem inappropriate when applied to camping (where so many staff are actually on vacation, etc., etc.) no exception can in fact be made for camps. However, the following suggestion if followed will have the effect of observing the strict letter of the law while avoiding the extra costs and red tape, namely:

1. IN EACH STAFF CONTRACT a statement such as the following should be included. "Salary for the full period of employment shall be \$ _____ plus the value of room and board, the total of which shall include vacation pay".

2. YOUR WAGE BOOK (which all camps are required to maintain) should include a heading for "vacation pay" as well as "room and board" and the salary broken down accordingly, e.g. suppose you hire a person for \$200.00 for the season plus room and board (calculated at \$15.00 per week), i.e. \$200.00 + \$120.00 = total of \$320.00 gross wages. 2% of \$320.00 = \$6.40. Therefore, your wage book should be entered as follows:

Salary	\$193.60
Room and Board	120.00
Vacation Pay	6.40

TOTAL \$320.00 Gross Wages

NOTE: Pension deductions, tax deductions, unemployment insurance, etc., will still, of course, be made but will not be affected by the breakdown noted above.

If anyone wishes further information on this subject, please contact the Dept. of Labour, Victoria St. Arcade. Toronto 1. EM 3-1211. This Dept. will send you handy printed material concerning the "Hours of Work and Vacations with Pay Act"; these books are easy reading and will, no doubt, clarify some points in your mind.

CANADA PENSION PLAN

Efforts are continuing toward arranging an exemption for camping, though to date we are still bound by the regulations. However, to add weight to existing arguments, we want as many individual staff as possible to make application for a refund of their pension contributions. The following important facts and suggestions should be noted:

1. The best opinion appears to be that staff earning less than \$600.00 for the year will never receive a benefit from their pension contribution; therefore, they should apply for its return.

.....over

2. Application for refund of Canada Pension Plan overpayment is made by completing the new "T1 Short Individual Income Tax Return 1966" (provision for doing so is located at bottom of second page).

3. All staff entitled to this refund (probably most of our camp staff) should be encouraged to apply no matter how small the amount in order to show the tax department that camping generally is not a valid source of pension funds.

4. Since most of our staff are not former taxpayers they will probably not receive a "personalized" tax return in the mail, thus we should advise them to pick up a return at their nearest post office..... may we suggest the following note to accompany the T4 slip you will be sending to all staff.

Re: Canada Pension Plan: "If you will have earned less than \$600.00 in 1966 your contribution to the Canada Pension Plan will not come back to you as a future benefit. However, you have the right to apply for a return of the sum you contributed by completing a simple T1 Short Individual Income Tax Return which may be picked up at any post office. You will note at the bottom of the second page of this form a space provided for this purpose.

We strongly urge you to avoid the waste of your pension contribution no matter how small by requesting its return!!!"

As the Act stands now, all employers contributions (YOURS) are kept by the Dom. Govt. whether or not your employee claims and receives his or her refund. We feel that temporary, short period employment such as we give should be exempt from C.P.P. - in the same manner as Income Tax Deductions are now. One way to try and obtain this exemption is to make the number of refund applications so large and yet have the amount of refund small that the Dom. Govt. will find it more expensive to give back \$2.50 than it is worth. Only by obtaining an exemption for this type of employment are the employers going to be freed from subsidizing the Dom. Govt.

Harold Nashman,
Chairman,
Legislation Committee.

February 1967

P.S. Will you please keep this sheet for your further information.