



FEBRUARY 1991

EDITOR: JANET ADAMSON

Never mistake knowledge for wisdom. One helps you make a living;  
the other helps you make a life." -- Sandra Carey

#### COLE'S NOTE - THE LAST ONE

It's hard to believe that it has been two years since I started writing these brief monthly columns for our newsletter. Putting things down on paper has never been one of my favourite past-times and there were occasions when it was like pulling teeth to force me to sit down so that I could get some of my thoughts in front of you.

I would really like to take this opportunity to thank all the people who have been so heavily involved in OCA matters over these past two years: namely, the members of the Executive, the Board and the Advisory Council. The staggering amount of work done by these volunteers on an annual basis is what keeps OCA running. Without them we would not be able to accomplish very much. I would like to thank you, the membership, for the opportunity that I have had to serve you as your President. While I will be

active on the Executive as your Past President, there is something unique about being the President of any organization. You get to see all the different sides of an issue; those who know me well know that I do not mind being involved with the give and take of what is thought to be good for OCA. Your organization is made up of many wonderful people from all walks of life and it is my wish, as I step down as President, that more of you get involved in the inner workings of OCA so that we can keep bringing fresh thoughts and fresh ideas to our membership. As I look towards the future of camping, there are many challenges ahead. I know I will still be involved in them and hope that many of you will be as well. I wish each member of OCA nothing but success as we strive to better the world around us through our work with children and in camping.

TED COLE  
OCA President, 1989-1991

#### LETTER TO THE EDITOR

Dear Janet,

Recently, I became aware and was subject to a very distressing situation which could affect every camp in Ontario at some point or another, if it already has not.

To be specific, three 1990 summer staff took it upon themselves to approach the Labour Board with regards to not being paid minimum wage and not receiving overtime.

After many phone calls and much investigation, it became very clear that these three individuals were in fact in the right and that the March of Dimes were in the position of paying them the difference. The primary reason for this is that the three individuals in question were all over nineteen years of age and were not planning to attend school in the fall. Therefore, because none of them were deemed students,

(even though they had signed a contract at the beginning of the summer), they were in the eyes of the law eligible to receive both minimum wage up to 44 hours a week and time and a half over and above that.

This issue should be noted as a major concern of the Ontario Camping Association and all non-profit making camps in Ontario.

I write you this letter to voice not only my immediate concern, but also to alert all Ontario camps to be very aware of this situation for further reference.

Yours sincerely,

CATHERINE SMART  
Coordinator - Camp and  
Recreation  
ONTARIO MARCH OF DIMES

THE  
SIMMY HYMAN  
RECREATION  
LEADERSHIP  
ALUMNI  
SCHOLARSHIP

In appreciation of the major contribution made by Simmy Hyman to the teaching of recreation in the province of Ontario and to the Ontario Camping Association (Camp White Pine, Haliburton - 14 years), a scholarship for Centennial College Recreation Leadership students is being established and we need your assistance.

If you would like to make a financial contribution, please send a cheque payable to Centennial College and forward to the following:

Christine Wolch,  
Financial Aid,  
Centennial College  
P.O. Box 631, Station A  
Scarborough, Ont. M1K 5E9

All donations are tax-deductible. Please include your address so receipts can be issued and attach a note indicating that your donation is for the S. Hyman Scholarship Fund.

#### FIRST AID TRAINING

The Barrie Branch of St. John Ambulance is once again offering First Aid Training to camps for the summer of 1991.

This program has been successfully offered to camps over the past four years. The program reaches as far north as Temagami and as far east as Bancroft. The first aid training offered ranges from a 2-hour BASIC LIFESAVER course to an 8-hour EMERGENCY course, or the 15-hour STANDARD FIRST AID course (C.P.R. training is also available). The LIFESAVER and EMERGENCY courses are recommended for campers, while the STANDARD is better suited to camp counsellors.

Please contact, at the earliest date possible, the Barrie branch at (705) 726-0991 and ask for Wayde or Luciano. This will guarantee a confirmed date for your camp.

WAYDE DIAMOND  
Summer Program Coordinator  
ST. JOHN AMBULANCE

#### GREAT CANADIAN CAMP IDEAS CONTEST!

Directors, Counsellors and Campers...

We're looking for bold, new, original ideas for having fun actively at camp. We want you to exercise your imagination while imagining your exercise.

The 100 top ideas from across Canada with the name of the authors and their camps will be published in a book. The author of every idea published will receive a copy of the book and a certificate.

The contest entries must be received by September 30, 1991. All we ask is that the activity involve continuous physical activity for between 10 and 40 minutes, is safe and legal, encourages a lot of participation and most important of all, is fun. The description should include: your name, address, telephone number, camp affiliation, a title for the activity, duration, preparation and play, equipment and variations. Entry forms can be obtained by contacting the CCA office, (416) 781-4717.

CCA PARC COMMITTEE

P.S. Photos of your game are welcome too!

P.P.S. If you have a favourite book where you get your game ideas let us know as we're going to include a bibliography of other sources in the book. Thanks!



## THE GREEN SCENE

The camp Tuck Shop - the term conjures up a variety of images. At most camps, it is the camp "store", selling a variety of goods. Some sell camp memorabilia such as T-shirts, hats, posters and sweats; others sell supplies such as toothbrushes, batteries and stamps; and others sell a variety of snacks and "junk food" such as pop, chocolate bars and chips. Many sell a combination of the above items, either as a service to campers and staff, or as a source of valuable extra revenue.

But if you look more closely at your camp's Tuck Shop, do the items sold promote your camp's environmental ethic, or does it send a contradictory message to campers and parents about your operation's commitment to the environment?

Many tuck shops exist to carry the camp's memorabilia. These items are a great way to build on camp spirit as well as to promote your operation, but are they projecting the image you had intended? For example, is your camp clothing made to last? Are most of your items plastic or cotton? Are pens, binders, knapsacks or pins designed to be used for a lifetime, or do they wear out after a few weeks' use? Does the tuck shop sell glossy posters, plastic trinkets and throwaway items? Thoughtfully chosen camp souvenirs can promote a positive environmental ethic to the public.

If your tuck shop sells supplies such as batteries and film, are there ways to role-model an environmental ethic here? Do you sell such items as disposable cameras, or shampoos and bug repellants in single use "travel" packages? If so, consider the example your tuck shop could set by supplying such environmentally-responsible items as cloth handkerchiefs, environmentally sound soaps and grooming products, or notepads and envelopes made from 100% recycled paper.

Many camp tuck shops also promote "junk food" treats. While providing a great deal of excitement and enjoyment for campers, the unfortunate side effect (aside from nutrition problems) is the large amount of garbage which ends up in the nearest landfill. Some environmentally sound alternatives are:

1. Stock bulk snack items to reduce packaging, and have campers bring their own reusable containers. Use returnable or recyclable bottles or cans.
2. Prepare special snacks in the camp kitchen: ice cream sundaes, nachos or baked treats have all the appeal of a bag of jelly tots without the environmental cost.
3. Provide the ingredients for campers to make their own snacks, using a fire or reflector oven. Making popcorn, fruit leather, pizza or rice krispie squares not only provides a great snack, but also a sense of accomplishment.

The camp tuck shop can still provide a service to campers and staff as well

as bringing in extra revenue, without resorting to environmentally harmful habits. By not accepting such things as excessive packaging, "junk food" and disposable items, we can demonstrate to the public the camp's concern for our natural environment.

Coming Attractions:

**The Green Consumer Expo** - May 31-June 2/91; International Centre, Toronto. Features environmentally sound products and services.

**The 6th International Earth Education Conference** - May 1-5/91; Star Lake, New York. Hands-on experience and workshops. Contact (506) 395-2299.

DAVE NEWNHAM  
Environmental Task Force

## ARCHIVES NEWS

The Archives Committee is collecting videos of camps. Would you be good enough to send a copy of your promotional video to Madelene Allen, Camp Ouareau, 29 Summer St., Lennoxville, Que. J1M 1G4. Be sure to indicate if we may keep the tape or if you would like us to make a copy of it and return your original. Thank you!

MADELENE ALLEN  
Archives Committee

## FOR RENT

Affiliated Member Camp for rent. Please contact Gary Faulkner, Club Whitesands, 45 Wynford Heights Cres., Don Mills, Ont. M3C 1L3; Tel. (416) 449-6029.

## HELP WANTED

### Camp Director Required:

The Ontario March of Dimes requires an enthusiastic, sensitive, organized and mature individual to run and operate a summer camp for physically disabled adults in Sudbury, Ontario, this summer.

### Qualifications:

-previous teaching, leadership and/or camping experience

-excellent team-management skills

### Basic responsibilities:

-camp staff recruitment and hiring

-staff supervision of camp operations

Maximum period of employment:

-part-time: February-June in Toronto

-full-time: June-August in Sudbury

### Please contact:

The Ontario March of Dimes  
Camp & Recreation Dept.  
60 Overlea Blvd.  
Toronto, Ont. M4H 1B6  
(416) 425-0501 ext. 40

\* \* \* \* \*

Well-established, lively residential children's camp is ready to add an additional Assistant Program Director to its capable, mature, staff group. The right individual must be creative, full of ideas and passionately enjoy working with boys and girls of 6 to 16 years, L.I.T.'s to 18, and staff aged 19 and over. You may have a general program interest or perhaps a special interest, such as Leader in Training. Grooming provided for future advancement. Call (416) 266-2672 in full confidence.

### Associate Camp Director:

Camp Ekon is an innovative ministry operated by the Canadian Jesuits, placing emphasis on peer leadership training. The position of Associate Camp Director is ideal for a person interested in participating in the Jesuit tradition of education and possessing a talent for motivating young people.

The position is seasonal but involves some winter responsibilities. After a successful year of training, the Associate Director is expected to assume the Director's position.

The camp is located on Lake Joseph about 240km north of Toronto.

A stipend and two months family accommodation plus board are offered. Submit resumes to:

Chair of Search Committee  
Camp Ekon  
1190 Danforth Ave.

Toronto, Ont. M4J 1M6

For more information, call  
Fr. Gordon Rixon, S.J.,  
(416) 972-1068.

## WELCOME NEW MEMBERS

### New Commercial Members:

J & A HANDY-CRAFTS INC.  
165 S. Pennsylvania Ave.  
Lindenhurst, NY 11757  
(516) 226-2400  
Arts and craft materials

### ADVANTAGE CLOTHING

371 Walmer Rd.  
Toronto, Ont. M5R 2Y3  
(416) 924-7410  
Sportswear

### MERCEDES CERAMIC SUPPLIES

39 Wallace St., Box 322  
Woodbridge, Ont. L4L 1B2  
(416) 851-0851  
Ceramic supplies

### LAIDLAW TRANSIT

30 Heritage Road  
Markham, Ont. L3P 1M4  
(416) 294-5104  
Transportation services

### SOMERVILLE HOUSE PUBLISHING

1 Eglinton Ave. E., #305  
Toronto, Ont. M4P 3A1  
(416) 488-5938  
"Hand-in-Hand With Nature"

### New Affiliated Member:

OLD FORT WILLIAM



## ONTARIO CAMP DIRECTORS' WORKSHOP

OCLC BARK LAKE - IRONDALE, ONTARIO

MAY 30th to JUNE 1st, 1991

This year's theme: LEADERSHIP - THE SOURCES & RESOURCES

For more information & registrations, contact:

Kathleen Wilson  
41 E. Fable St.  
Nepean, Ont. K2J 3K4

In Co-operation with:



Ministry of  
Tourism and  
Recreation

Ministère du  
Tourisme  
et des Loisirs

Recognized as an educational event of:  
THE ONTARIO CAMPING ASSOCIATION





MARCH 1991

EDITOR: JANET ADAMSON

"You cannot direct the wind but you can adjust the sails."

## PRESIDENT'S MESSAGE

It will be my pleasure in the next two years to have space in this newsletter to share with the membership the issues which are facing camping in general and our Association in particular. Hopefully, my Grade 10 English teacher will be leaning over my shoulder reminding me constantly to "cut out the nonsense and get to the point".

I hope that we will be able in the next two years to keep you informed in each newsletter of the decisions being made at the Board level. We want to also have your input on issues before the decisions are made. This will require using the Board structure, as it is intended - to have the Directors liaising with committees and with kindred groups.

The committees, as they exist now, are grouped into six areas and each Director

will liaise with the committees in one group. The groups, or portfolios, are:

- a) Human Resources
- b) Standards
- c) Outreach
- d) Conferences
- e) Seminars
- f) Current Issues

I plan to introduce you to the people of each committee and the issues they wrestle with. We have an enormous amount of work done on our behalf by a dedicated (and talented!) group of volunteers, and often we are simply not aware of the scope of the work.

The highly successful Directors' Conference just completed is an example. Although the formal evaluation is still in progress, my own feelings are that it was excellent: fun, educational, entertaining, exhausting and exhilarating. Catherine Ross and Marjorie Booth did a great job of attracting

the right people to get the task done with style.

When we mention work done by volunteers it is important to acknowledge a number of people whose term on the Board has expired. Jane McCutcheon, who has just finished her term as Past President, has made such an outstanding contribution to OCA that we refused to have her with nothing to do - so she is now chairing the 1994 International Congress. Also leaving the Board are Michael Greenbloom, Jessica Breski and Catherine Ross. Their good humour and level-headed thinking have benefited this Association.

I look forward to working with you over the next two years; we have some serious challenges facing OCA and camping. It's time to get to work to ensure that camping really can make a difference.

LIZ GREENWAY  
President

LETTER TO  
THE EDITOR

Dear Ms. Adamson:

This letter is intended to request that some space in your OCA newsletter be allotted to inform OCA member of Public Performance Licensing requirements.

Criterion Pictures is a commercial member of the OCA and has, in the past, exhibited at the annual OCA conference. It has been our experience that despite the fact that we have exhibited and advertised to OCA members, as well as having outlined the legal guidelines, OCA members have persisted with illegal video performances.

For your information, I have attached a copy of Bill C-60, a general notice regarding video cassette, video disc and satellite licensing, as well as some general public performance outlines. Essentially, the law is intended to protect the creator in providing the creator with moral and economic protection.

Criterion Pictures will be sending all OCA members a package outlining the above and our catalogues as well. Since the legal liability is substantial, I would imagine that the OCA may wish to inform its members of the gravity of these violations.

JAYE FISHER  
Product Manager  
Criterion Pictures

**EDITOR'S NOTE:** For more information contact Ms. Fisher at (416) 252-4151.

CONFERENCE  
WRAP - UP

On February 13, the Steering Committee of the 1991 Annual Conference met for the last time. The agenda was directed at a thorough evaluation of the project that the committee had generated last January. Letters of praise from delegates were applauded. Letters of critique were examined. Reports from every committee working on the Conference were circulated. Results of Conference surveys were shared.

There were literally thousands of comments about different aspects of the Conference - from session leaders to registrations - as well as hundreds of statistics about the event. Here are several interesting bits of news:

The Good News:

1. There were over 400 people registered for some aspect of the Conference.
2. There were over 35 people from outside the province at the Conference.
3. There were 10 people from outside the country at the Conference.
4. The move to the Sheraton Centre was received as a positive one.
5. The variety of the program was considered a plus (workshops/seminars, hands-on/theory).

6. The 'extras' were noticed and appreciated - mealtime games, 'buskers', volunteers, hosts, hospitality.
7. The exhibit hall day was felt to be well organized, busy and positive.
8. The nametags were a big improvement.

The Other Good News:

1. We can do an even better job improving the improved Conference and hotel registration.
2. Identifying and servicing people with special food needs are also manageable challenges.
3. The Conference can easily provide more break time, more sessions on Friday, more coffee, more central registration, more hands-on workshops and better lighting in general sessions.
4. We can do an even better job in working with the hotel on Recycling our Conference (and on their recycling of all their events).
5. The parking problem at the hotel will disappear magically next January (oh well, 4 out of 5 isn't bad!).

If you were part of the Conference, then You Have Made A Difference. It will make a difference to all of us into the summer of 1991 and beyond.

The thousands of comments about the 1991 Conference generated hundreds of specific recommendations. If you have suggestions or comments, contact the OCA office.

You could be a part of the Conference process too, simply by calling the OCA office. Not only is it the largest volunteer-run event of its kind, it's also very rewarding. The very least you should do is mark January 23, 24 and 25, 1992 on your calendar. Mark it the next Best OCA Conference ever. See you in '92!

THE 1992  
CONFERENCE COMMITTEE

#### PHOTO CONTEST WINNERS

##### Activity

1. Cheryl Thiessen, Cave Springs
2. Kyle Glover, Wanakita
3. Jocelyn Palm, Glen Bernard

##### Humour

1. David Latimer, Kilcoo
2. Marc-Andre LaFlamme, Minwassin
3. Sue Martin, Mi-A-Kon-Da and Walter Davison, Ponacka

##### Scenic

1. David Ward, Queen Elizabeth
2. Madelene Allen, Ouareau
3. Sam Baldwin (camper), Kilcoo

##### Emotion

1. David Latimer, Kilcoo
2. David Ward, Queen Elizabeth
3. Sam Baldwin (camper), Kilcoo

##### Special Recognition

Katie Steele (camper), Glen Bernard

#### H A N D S   D O W N . . . I T   W A S   A   G R E A T E V E N T !

As a follow-up to our appeal in an earlier issue of OCA's *Asional News* for assistance in bringing International Camping Fellowship delegates to the 1991 OCA Conference, may we express, to OCA, the deepest gratitude of the entire ICF Steering Committee for your generosity, kindness and warmth.

The appeal was entitled, "Hands up - for reaching across oceans" and many OCA hands were readily thrust aloft thereby allowing us to report that "hands down" it was a resounding success.

May we, officially and gratefully, acknowledge the enormous contribution made by the following individuals and groups - financially and as gracious hosts:

- The 1991 OCA Conference Committee offered tremendous support in every way
- The Camp Services Co-operative - nine of my best buddies in camping
- Dorothy Walter, OCA Honourary Life Member
- Ted Cole, Camp Walden
- Kim Smith and Patti Thom, Camp Tanamakoon
- The Taylor Statten Camps
- Catherine and George Ross, Camp Mi-A-Kon-Da
- David Latimer, Kilcoo Camp
- Steve Heming and the staff at Camp Wanakita
- Janet Adamson, Camp Gay Venture
- Barb and Peter Gilbert, Individual OCA Members
- Jocelyn Palm, Glen Bernard Camp

- Martin Hunt, OCA Individual Member
- Lisa and Bruce Wilson, Camp Oconto
- Robin Doornink, Glen Mhor Camp
- Rob Heming and the staff at Bark Lake
- Jane McCutcheon, John Jorgenson and the staff at Camp Tawingo

Congratulations, OCA!! You certainly know how to put your best foot forward... even when it is a warm hand of friendship!

Your camping friends from around the world say:

GRACIAS.....DOMO ARIGATO  
TATA.....SPA-SEE-BAH  
THANKS.....MERCI BEAUCOUP

In gratitude,

JACK PEARSE  
Canadian Representative  
International Camping  
Fellowship

P L E A S E   J O I N  
T H E  
I N T E R N A T I O N A L  
C A M P I N G  
F E L L O W S H I P !

Enclosed with this month's newsletter is a flyer for membership in the International Camping Fellowship. Please take a moment to read about this new, exciting association that is bringing people from every continent together to share their experiences, their challenges and their knowledge of our profession. We hope you will want to join and become a part of the worldwide movement of camping.

**HURRAY FOR  
100,000  
CHILDREN'S  
CAMPS IN THE  
U.S.S.R.**

Did you know that 53 million children in the Soviet Union go to camp each summer? Can you picture 4,000 children and 2,500 staff on a 10,000 acre site on the Black Sea?

What an opportunity we had in early January as the guests of the Union of Pioneer Organizations (Federation of Children's Organizations) of the U.S.S.R. We stayed at Camp Artek, one of five camps that the organization runs, and we were royally introduced to camping in the Soviet Union. We met with 800 Soviet Camp Directors from all over the country - they were attending an educational conference similar to our Directors' Conference, and the fellowship and leadership were most impressive.

The experience at Artek was unbelievable. It is such a breathtaking location for a camp. The facilities are spectacular and the staff co-operative and highly skilled. We learned a great deal about camping and working with children from the delegates in attendance - there is no doubt that camp leaders all over the world are dedicated and talented, and we are grateful to have so many new friends.

Side trips to Yalta and Sebastopol, as well as four days in Moscow, introduced us to the non-camping side of life in the U.S.S.R. The Moscow Circus and an

Operetta were highlights, and the visits to summer castles and museums tell us of the living history that is experienced each and every day.

Many camps in the Soviet Union are keen to begin exchange programs with Canadian Camps, and we would be pleased to provide information to anyone who might be interested. Children and camping truly are universal, and we can be proud of the peace that exists in our profession.

JACK PEARSE  
JANE McCUTCHEON  
Camp Tawingo

**STAFF  
PLACEMENT  
BUREAU**

The OCA Staff Placement Bureau has been providing a service to OCA Camp Directors and to prospective camp staff for many years now.

Information about the service is sent out to high schools, colleges, and universities in December. Students who participate in the service pay a fee and submit it with an application form to the OCA office. Their names then appear on the next bulletin.

A substantial number of students receive jobs through the listing but admittedly our statistics are fairly shaky. Next year a monitoring system will be established to compile accurate statistics on the use and effectiveness of the service.

Certainly there is no guarantee that a student is using the listing as his or her only method of finding a job - many are pursuing other routes to summer employment and may already be hired by the time we contact them.

Generally the entire service is a "win-win" situation - camp directors gain access to prospective staff, students find a low cost way to contact camp directors and the expense of the service is covered by the applicants' enrollment fees.

LIZ GREENWAY  
President

**Note:** Camp Directors, if you receive calls from prospective applicants, please make them aware of the Staff Placement Bureau. We would appreciate it if you do not instruct them to request a Camp Directory from the OCA office - these are printed for parents of campers. Applications for the Staff Placement Bureau are available through the OCA office.

**FREE**

Single sheet folding machine and addressograph - free to good home! Please contact the OCA office at (416) 781-0525.

**FOR RENT**

**Affiliated Member Camp** for rent. Please contact Gary Faulkner, Club Whitesands, 45 Wynford Heights Cres., #2201, Don Mills, Ont. M3C 1L3; Tel. (416) 449-6029.



**POSITION  
WANTED**

Experienced **Camp Director** (13 years) seeks summer position at either day or residential camp. Available during the year part-time and full-time for summer. Experience includes owning and operating his own camp. Qualified in all phases of program and administration. 14 years teaching experience; resume upon request. Please call Danny Mirrett at (416) 483-8353 (home).

**POSITION  
AVAILABLE**

The Canadian Camping Association seeks a **Director** for its national physical activity program. The goal of the Physical Activity Responsibility Centre (PARC) is to facilitate the Canadian camping community in valuing and adopting an active lifestyle. This is a half-time position.

Ideal qualifications:

- \* undergraduate degree in physical education or related field
- \* experience in and knowledge of organized camping in Canada
- \* experience dealing with volunteers in a non-profit organization
- \* administrative ability
- \* fundraising experience
- \* bilingualism is a desired asset

Interested candidates should send their resume to:

Canadian Camping Association; 1806 Avenue Rd., Ste. 2; Toronto, Ont. M4S 2S9  
Attention: President

Deadline: March 15, 1991

**HELP WANTED**

Two Positions: **Referral Coordinator and Driver/Food Preparation Person.**

Duties for the Referral Coordinator include: booking campers from social service agencies for hiking and canoe trips; ensuring the submission of all medical & referral information; assessing the physical and emotional capabilities of the campers; organizing pre-trip safety sessions. This position would be of interest to someone who is planning a career in social services. Starting date is May 1.

Qualifications for the Drive/Food Preparation Person include: "F" class licence; some knowledge of food preparation; Red Cross or Standards First Aid certification. Helping pack out and equipment repair will be also be a part of the job.

For more information, please contact Steven Green, Project C.A.N.O.E., at (416) 787-0510.

**O C A C A L E N D A R  
O F E V E N T S**

**Counsellor Conference.....**  
.....May 25, 1991

**Nurses' Workshop.....**  
.....May 25, 1991

**Skills Weekend.....**  
.....June 7-9, 1991

**1992 OCA Conference.....**  
.....January 23-25, 1992

**W E L C O M E  
N E W M E M B E R S !**

**New Commercial Members:**

CAMP TAWINGO PUBLICATIONS  
R.R. #1  
Huntsville, Ont. POA 1K0  
(705) 789-5612  
Fax (705) 789-6624  
Camp Publications

LEWICKI TRANSPORTATION CO.  
134 Doncaster Ave., Unit 2  
Thornhill, Ont. L3T 1L3  
(416) 764-7404  
Fax (416) 764-0680  
Transportation Services

SANDS BEACHWEAR  
25 D'Albret Cres.  
Toronto, Ont. M1T 2X2  
(416) 609-8770  
Summer Clothing

SUNERGY SYSTEMS LTD.  
Box 70  
Cremona, Alta. TOM ORO  
(403) 637-3973  
Composting Toilets

MARK-IT PROMOTIONS  
20 Arbour Lane  
Tillsonburg, Ont. N4G 1X4  
(519) 688-0236  
Fax (519) 688-0718  
Promotional and Specialty  
Items

**New Affiliated Members:**

TOWN OF NEWCASTLE

S.A.B.L.E.

We welcome all new members!



**OCA Skills Week-end**

June 7-10, 1991

OCLC Bark Lake

There are five different camp skill areas (streams) from which to choose. Each stream addresses both the skill and the leadership of that skill in camp. In addition, it is a great way to warm up key staff for the spirit of the summer ahead.

CANOING  
CRAFTS  
NATURE  
AQUATICS  
MUSIC AND PROGRAM

Contact: OCA Office 781 0525

**spOrtability** is... Fun for All  
and  
All for Fun!

...a basic skills program  
...ideal for every child  
...designed to improve physical fitness  
...a self esteem builder  
...safe and easy to teach



Supported by



Available from



1220 Sheppard Avenue East, Willowdale, Ontario M2K 2K1  
Phone: (416) 495-4314 Fax: (416) 455-4310

ONTARIO CAMP DIRECTORS' WORKSHOP  
OCLC BARK LAKE - IRONDALE, ONTARIO  
MAY 30th to JUNE 1st, 1991



"LEADERSHIP: THE SOURCES AND RESOURCES"

The 1991 Ontario Camp Directors' Workshop will focus on those aspects of camping that are related to leadership. Attendance at this year's workshop will help camp personnel create and maintain leadership standards that will provide campers with an exciting, safe and positive experience in the natural world.

Theme Speaker: Dr. Jim Smithers

Registration Fee: \$110.00 per person  
(includes meals, accomodation and all resources for the workshop)

For more information and registrations, contact:

Kathleen Wilson  
41 E. Fable St.  
Nepean, Ont. K2J 3K4  
(613) 825-2394 (home); (613) 234-0018 (work)

In Co-operation with:



Ministry of  
Tourism and  
Recreation

Ministère du  
Tourisme  
et des Loisirs

Recognized as an educational event of:  
THE ONTARIO CAMPING ASSOCIATION



Ontario Camping Association, 1806 Avenue Rd., Ste. 2, Toronto, Ont. M5M 3Z1  
Tel. (416) 781-0525; Fax (416) 781-7875