



# OCAsional News

PUBLISHED BY THE ONTARIO CAMPING ASSOCIATION

MARCH 1997

## Celebrate Teamwork

My father started the third leg of his veterinary career on January 1, 1997. In helping organize the new office, my mother, who for years I have affectionately called "Socrates" for her ability to come up with philosophical phrases, came across this saying: Teamwork is the ability to work together toward a common vision: the ability to direct individual accomplishment toward organizational objectives. It is the fuel that allows common people to attain uncommon results. I took this statement, made a photocopy and tacked it to the wall facing my desk at the camp office. I was unsure when of where this statement would prove applicable, but was convinced that its message was both meaningful and useful. In the back of my mind I was thinking it would be great for pre-camp. This message conveyed the importance of building a successful team in order to provide the best service possible to our families.

On Thursday January 16, I was reflecting upon the last two weeks of camp fair shows. I came to the realization that in our unique environment, we actually work together as a team. The longer I'm involved with the Canadian camping community, the more I understand that the organization plays a vital role in bringing campers to all camps. A camp fair represents a microcosm of the much larger activity that evolves around our community. Within the confines of one room you can see the wide variety of camping experiences available to interested families. In this setting it is so refreshing to have other businesses support and help one another. On Tuesday and Wednesday nights a fellow camp director was kind enough to bring over two families to our booth. This director was very supportive and helpful with these families and took the time during busy shows to introduce these people to me. I was so impressed by this show of support to another camp. I am now quite certain that these kinds of occurrences happen all of the time at camp fairs, and throughout the course of the year. What is most impressive is that this is happening in an era when big businesses and governments are cutting back their services and giving citizens the feeling that everyone must look out for

their own interests first. This is truly a unique and wonderful example of the invaluable role the camping community plays in maintaining the focus of what camping is all about. Our organizational goal through "teamwork" is creating a common vision. This common vision is to provide important information to families, giving them the freedom to make choices about the environment that best suits the needs and wants of the family. What I learned from watching my peers is that it is not important where a child goes to camp, but rather we can take pleasure knowing that a child is going to enjoy a wonderful camp experience. We must celebrate our "teamwork" and continue to set the example for others, most importantly for the young leaders of the future.

DAVID J. M. MACKAY  
DIRECTOR, CAMP KANDALORE

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HAPPINESS IS NOT A DESTINATION IT IS A WAY OF TRAVELLING - UNKNOWN

The official "taking of office" for the new Board happened on March 1st.

**Some things change:** Jorg's Journal follows its course (although in a more private realm); Larry Bell "retires" (not for long, I'm willing to wager); Ellen Nash feels the need to devote more time to her camp responsibilities; Bob Smith brings his camp and volunteer experience to his role as Vice-President; Dave Latimer and Dave Ward bring their experience and fresh perspectives to the Board.

**Some things return:** Kate Moore and Keith Publicover return as Directors bringing their knowledge and skills.

**Some things remain:** Marjorie Booth continues to keep tabs on our finances; Jeff Bradshaw and Andy Rodford continue their contributions with enthusiasm and humour.

Many thanks to these folk who are committed to serving OCA as directors. They spend many hours working on behalf of the association.

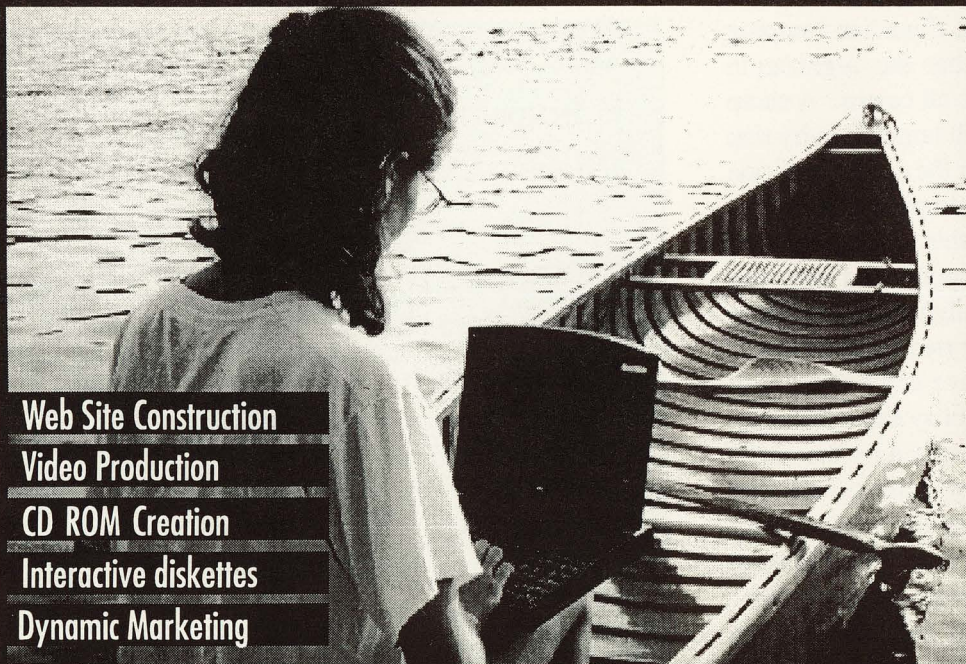
**Another important thing remains: You.** As a voluntary association, we are only as strong as the commitment of all our members. Give us your ideas, suggestions and concerns and tell us what you would like to do. Each contribution, whether large or small, enables us to enhance the quality of organized camping and we all benefit. How will you help your association?

### Things to do this month:

- thank Larry Bell (again) for all he does for OCA
- communicate with the Committee Chairs for input on how we can help them in their work for OCA
- initiate Board discussion regarding Ted's remarks on Board structure made during his Dorothy Walter Award acceptance speech
- thank Jorgi for his leadership during the past two years and for the guidance that I know he will provide in the next two years
- pack more boxes in preparation for our April move to Brighton
- write an article on 21 (31?) ways for members to help OCA
- prepare agenda for March Executive and Board meetings

*BARB GILBERT*

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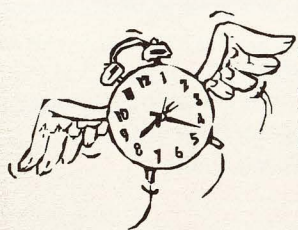
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## TIME FLIES - THE COUNTDOWN TO THE SUMMER HAS BEGUN!



To get you and your staff prepared, join the Human Resources Committee at one or all of these *free educational events*:

March 18th - 8:00 a.m. at the OCA Office

Breakfast Club Meeting

Topic: Aquatic Standards for Day Camps

*Different municipalities have set varying standards for the supervision ratios at pools. Can you meet them? Join us for a dialogue on this very timely issue. Special Guests:*

*Michael Shane (President, AAPO);*

*Gary Sanger (President Elect of the Aquatic Branch of Parks & Rec Ontario)*

*Brenda Callahan (R & D, Aquatic Branch, Mississauga Rec & Parks)*

A light breakfast will be provided.

March 24th - 8:00 a.m. at the OCA Office

Breakfast Club Meeting

Topic: Health Care Concerns

*This annual breakfast club meeting is always popular! To be discussed: the new strain of super-bionic head lice, anaphylaxis, the issue of parental consent, and so forth. Health care professionals from the OCA's Health Care Committee will be on hand to answer your questions, so come prepared with yours!*

A light breakfast will be provided.

April 10th - 8:00 a.m. at the OCA Office

Breakfast Club Meeting

Topic: How to Maximize Resources for Campers with Special Needs

*Join us for a networking session on how your camp can find out and take advantage of the many programs suitable for campers with special needs. We'll discuss financial assistance, foundations, mediation systems and how to set up a referral network that works! Members of the Integration Committee will be present to answer your questions.*

A light breakfast will be provided.

April 15th - 7:00 p.m. at Janet Adamson's House (87 Inglewood Drive, Toronto)

Information Evening

Topic: Emotional Baggage

*What are kids bringing to camp these days (besides their underwear)? Join us for a lively evening to discuss and determine how to train our staff to deal sensitively with issues such as divorce in the family, single parenting due to a spouse's death and other concerns.*

Coffee, tea and dessert will be provided.

**Please RSVP for any of these events to the OCA Office, 416-781-0525.**

**(We need to know numbers for bagels and other goodies!)**

Many of the ideas for these events come from you, the membership. If you have an idea for a future Breakfast Club Meeting or Information Evening, let the Human Resources Committee know! Leave a message for Patti Thom (Chair, HR) at the OCA Office or call her directly at 905-338-9464. Thank you.

## OCA BOARD MEMBERS

President: Barb Gilbert, 13 Maple Ave.  
Toronto, Ont. M4W 2T5 H: 416-921-7384.

Vice President: Bob Smith, 142 Hillhurst Blvd.,  
Toronto, Ont. M5N 1N8 H: 416-483-8346 Fax:  
416-483-2113 E-mail: bobsmith@patcom.com

Past President: John Jorgenson, Tawingo,  
RR#1 Huntsville, Ont. P0A 1K0 H: 705-789-  
8701. B: 705-789-5612. Fax: 705-789-6624. E-  
Mail: tawingo@vianet.on.ca

Treasurer: Marj Booth, Rosedale-Moore Park  
Association, 146 Crescent Rd., Toronto, Ont.  
M4W 1V2. 416-922-3714. Fax 416-922-4523.

Director: Jeff Bradshaw, Camp Wenonah,  
1477 Reynolds Ave., Burlington, Ont.  
L7M 3B8. H: 905-319-0163.

Director: David Latimer, Kilcoo Camp, 150  
Eglinton Ave. E., #204, Toronto, Ont. M4P 1E8  
416-486-5264

Director: Kate Moore, Camp Allsaw, 36 Evelyn  
Ave. Toronto, Ont. M6P 2Y9. 416-766-4204

Director Keith Publicover, Tim Horton  
Children's Foundation, R.R. #1, Campbellville,  
Ont. L0P 1B0 905-854-1999 Fax: 905-854-  
1990

Director: Andy Rodford, Onondaga, 12 Bruce  
Park Ave. #101, Toronto M4P 2S3 416-482-  
0782 Fax: 416-482-6237

Director: Dave Ward, YMCA John Island  
Camp, YMCA, 185 Lloyd St., Sudbury, Ont.  
P3B 1N1 1-800-465-9622 Fax: 705-688-0751  
E-mail: david\_ward@ymca.ca

## REGIONAL REPRESENTATIVES

Eastern Ontario (Ottawa): Deirdre Billes,  
Omagaki Wilderness Centre, Box 4, Pembroke,  
Ont. K8A 6W5. 613-732-0780.

Northeastern Ontario (Sudbury): Dave Ward,  
John Island, 185 Lloyd St. Sudbury Ont. P3B  
1N1. 705-674-8315 Fax 705-674-3236.  
dave\_ward@ymca.ca

Northwestern Ontario (Thunder Bay) Elaine  
Kalnbach, Dorion Bible Camp, Dorion, Ont.  
P0T 1K0. 807-857-2331.

Southwestern Ontario (London). Jim Janzen,  
YMCA-YWCA Camping, c/o George White  
Outdoor Centre, 1795 Clarke Road, London,  
Ont. N5X 3Z6. 519-667-3300. Fax 519-455-  
2519.

## OCA SKILLS WEEKEND - JUNE 8-9, 1997

OCA Skills Weekend has a long-standing tradition of offering intensive, high-quality training for camp staff in specific programming areas. This year, the tradition continues on June 6-8, as YMCA Wanakita plays host to this year's exciting event.

The mandate of the weekend is threefold:

- a) "To provide each participant with tools for continuous program development" - the weekend focuses not only on technical skill development but also on programming skills, in order to build confidence in enhancing the particular program area at each individual camp,
- b) "A forum for exchange of information" - the weekend brings together an exciting mix of talented staff from across a broad spectrum of OCA camps, both as instructors and participants, and opportunities are built in for idea-sharing and exchange between all participants regardless of streams,
- c) "An incentive to translate philosophy into safe, effective camping practices" - the experience is designed to motivate each participant to explore the potential of the particular program area, manage risk effectively, expand their repertoire of ideas, and match this with the philosophy and approach of their own particular camp.

Most participants attending have senior roles at their own camp, and would benefit from learning geared at a more advanced level. They register for one program "stream" and remain with that stream for the entire weekend. Individual camps are limited to sending two participants per stream, and thus, a wonderful cross-section of camping experiences is present.

1997 streams include:

- |                                    |                           |
|------------------------------------|---------------------------|
| Canoeing                           | Integration               |
| Initiatives and Low Ropes          | Environmental Programming |
| Kayaking                           | Program Potpourri         |
| Boardsailing                       | Arts and Crafts           |
| Outtripping                        |                           |
| Leadership Skills for Senior Staff |                           |

Our host site, YMCA Wanakita, provides a wonderful environment for the weekend. Located along the shores of Koshlong Lake in the Haliburton Highlands, Wanakita offers excellent program equipment and facilities for every stream, as well as comfortable cabins and great meals.

Now is a good time to start thinking about which staff to send from your camp. Camp Directors can expect to see specific benefits and contributions from their staff who participate, as well as a broader perspective on programming in the specific stream which they join.

Watch you OCA'sional News for further details, and remember to mark your calendars now!

Complete registration information will be sent to all OCA camps in early April.

DAVE NEWNHAM  
SKILLS WEEKEND

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Camp Arowhon is in the process of expanding to a three season facility. The camp will continue to be run by Joanne Kates during the summer months. The Arowhon Outdoor Centre which will be operated by Jennifer Jupp and Mark Flynn will be opening this coming spring. The centre will operate both spring and fall for a wide variety of groups and programs.

**1997 ANNUAL CONFERENCE  
THANK YOU!**

In recognition of their contribution to the Camping Horizons-Learning & Leading Conference a donation was made to the Kids Help Foundation on behalf of the following Speakers and Steering Committee Members:

- |                    |                    |                        |
|--------------------|--------------------|------------------------|
| Skip Connett       | Janie Romoff       | Andrew Gold            |
| James McNee        | Joe Pavelka        | Howie Grossinger       |
| Dr. Umesh Jain     | Steve Tobey        | Brenda Barron          |
| Nancy Brown        | Janet Davidson     | Stu Saunders           |
| Alan Farrer        | Gord Ball          | Valery Kostin          |
| Jeff Bradshaw      | Catherine Ross     | Tamara Trushkovskaya   |
| Paul Hancock       | Tracey May         | Svetlana Shorina       |
| Rob Heming         | Rudy Massimo       | Ramil Khakimov         |
| Mark Flynn         | Bruno Morawetz     | Victoria Gorbachaeva   |
| Peter Thoma        | Lynda Fishman      | Oleg Psikov            |
| Diane Blair        | Michelle Bumstead  | Jim Blake              |
| Jennifer Jupp      | Keith Publicover   | Carolyn LaRue Campbell |
| Joe Kronick        | Lorna Seaton       | Sari Grossinger        |
| Bruce Muchnick     | Marc Cote          | Sarah Oosterhuis       |
| Catherine Smart    | Cathy Hitchcock    | Michael Moore          |
| Henri Audet        | Shannon Van Wagner | Patti Thom             |
| Anne Morawetz      | Rob Pegg           | Andy Rodford           |
| Yona Lunsky        | Leah Marks         | Maija Zeibots          |
| Scott Howe         | Richard Pass       | Pauline Marston        |
| Don Bocking        | Jen Dundas         | Jen Palacios           |
| Sabrina Aziz       | Heidi Mack         | Barb Gilbert           |
| Carl Toole         | Dave Ward          | Barb Hnatiak           |
| Jane McCutcheon    | Erica Abrahams     | David Latimer          |
| Belinda Clemmensen | Bob Demare         | Bill Stevens           |
| Gary Gray          | Doug McMahan       | Ellen Nash             |
| Ray Kurkjian       | Barbara Muskat     | Bob Smith              |
| Bob Washer         | Dr. Tara Baron     | Joyce McDonald         |
| Kate Moore         | Ruth Campbell      | Elaine Paterson        |
| Peter Gilbert      | Brent Page         | Yvonne Hutton          |

Thank you for a job well done!

A further thank you is extended to the volunteers who helped out behind the scenes at Camping Horizons - Learning & Leading, by giving support to the Steering Committee:

- |                 |                   |                    |                 |
|-----------------|-------------------|--------------------|-----------------|
| Caryl Colton    | Jayne Long        | Gill Crossin       | Olga Rinco      |
| Joel Brenner    | Arlene Dunlop     | Nonie Donaldson    | Shannon Warner  |
| Scott Torrance  | Brett Christopher | Markus Fehr        | Ray Stultz      |
| Tracey McIntyre | Regan Dore        | John McMahan       | Scott Purvis    |
| Kari Arndt      | Michael Webster   | Justine Noiseux    | Shelley Chagnon |
| Enna Steinman   | Lori Swackhammer  | Barbara Prevedello |                 |
| Nicky Lefebvre  | Sheila Allen      | Gabrielle Raill    |                 |
| Chad Raill      | Jeff Barton       | Tanya Reilly       |                 |



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News for updates!

## A FEW SCENES FROM THE CAMPING HORIZONS - THE OCA CONFERENCE

- Keynote Peter Dalglish whose vivid words drew pictures of the struggles of children and youth around the world and challenged us to stir from our places of privilege to reach out to the youth of Canada and use camp to instil values of caring, understanding and community service.
- Bill Stephens and his crew working into the late hours each night to turn out an early morning newsletter highlighting the events of the day just past and the day to come. Bill diligently chased down people to write up articles and announcements and then had to use his editing scalpel to fit them in.
- The beaming smiles on Bruce Hodgin's and Carolea Butters' faces as they walked to the podium to receive their Honourary Life Membership Awards.
- The most humourous speech of the conference being delivered by Valery as he thanked the Ontario camping community for our hospitality and invited us to join them in Saint Petersburg for the International Camping Congress this fall.
- Bob Smith's efforts (along with lots of volunteers) in turning the hallways and lobbies into a camp environment. Docks, a canoe, a kayak, buoys float- ing in the reflective pool, rocks, bushes, trees, a tent.
- John Jorgenson gracefully stickhandling one of his last duties as President of the OCA. He managed to get the assembled crowd through the discussion and voting on a complex set of constitutional changes and get us all to lunch.
- The incredible stories of overcoming adversity shared by Keith Publicover, Bruno Morawetz, Mark Cote and George Ross. Their stories were harrowing; their resolutions and learning were inspirational.
- YMCA and Girl Guide representation at the conference. A national kindred meeting for YMCA camps held prior to the conference brought over 30 direc- tors and senior staff from six provinces to the conference. Girl Guide blue and white (and psychedelic fleece) was sprinkled liberally throughout the event.
- Mickey Johnstone speaking at the first presentation of the Ron Johnstone Youth Leadership Award. Dorothy Walter giving the tenth anniversary address at the presentation of the Dorothy Walter Award of Excellence to Ted Cole.
- The incredible debating skills of Joe Pavelka, Rudy Massimo, Gord Ball and Kate Moore as they tackled the resolution: "Be it resolved that to run camp as a business, a camp director must compromise personal ethics and values". The debate was a source of a lot of discussions in the corridors and gathering places throughout the weekend.
- Forty people sharing their ideas at the Campfire of Inclusion.
- The young, old and middle-aged dancing together to the golden-oldeies played by Go Freddie Go.
- Jill Dundas' steady leadership of the entire conference. The conference is a complex event involving over one hundred volunteers. With her incredible organizational efforts, the whole thing appeared effortless.

JIM BLAKE  
BUSINESS ETHICS

## THANK YOU JILL DUNDAS!

With the recent Annual OCA Conference for Directors and Senior Staff just a fond memory, it is only appropriate to thank the person whose leadership made it all possible.

Jill Dundas, Conference Chair for 1997, led the way as we celebrated another fine Conference.

While not everyone knows Jill personally or even had the opportunity to meet her at the Conference, her influence was EVERYWHERE. A new venue, a new format and a dramatic new look to the event were all made possible by Jill's creative and devoted leadership. Jill Dundas is a caring and sensitive individual with a clear sense of vision and purpose. Always professional, Jill led her peers on the Committee by her own example. Jill was able to juggle the responsibilities as a vol- unteer Conference Chair with those of her full- time position as Director of Doe Lake Girl Guide Camp. No one will ever know what a commit- ment this was . . . we can only imagine the sacri- fices that Jill made this past year for the benefit of the OCA! To top it all off, Jill has announced that she will continue as the Conference Chair for the 1998 event!

Jill, from all the Conference delegates and from a very grateful OCA, thank you for all that you have done to further our learning and leading through Camping Horizons 1997.

THE BOARD OF DIRECTORS (ON BEHALF OF ALL  
CONFERENCE DELEGATES)

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## THE ANNUAL GENERAL MEETING

On Sunday January 26th, 1997 at 11:15 am, John Jorgenson called the Annual General Meeting to order in the Vaughan Room of the Sheraton Parkway Toronto North Hotel. The minutes of the 1996 Annual General Meeting were approved and the Treasurer's report received. The 1996/97 budget was approved and various motions on Constitution & By-Law changes were voted on.

The new board officers were introduced and installed in a very gracious manner by Cliff Labbett. The Board for 1997/98 will be: John Jorgenson, Past President; Barb Gilbert, President; Bob Smith, Vice President; Marj Booth, Secretary/Treasurer; Jeff Bradshaw, David Latimer, Kate Moore, Keith Publicover, Andy Rodford and Dave Ward as Directors.

The Chapman Cup was awarded to Camp Glen Bernard and the meeting was adjourned. In addition, at various events at the conference in conjunction with the Annual Meeting, many prestigious awards were presented to our camping friends.

Ted Cole was given the Dorothy Walter Award of Excellence, as a leader, a support and champion of the OCA.

Heather McCormick of Glen Mhor Camp was presented the Ron Johnstone Youth Leadership Award by Mickey Johnstone. This award was recently created to honour the memory of Ron Johnstone, an innovative Camp Director, leader and long time supporter of organized camping.

The annual recipient is a camp leader between the ages of 17 and 30 years old whose actions should reflect Ron's ambitious life, his ability to motivate and recognize the work of others and, in particular, emulate his innovative approach as a youth leader.

Jocelyn Palm, Bruce Hodgins and Carolea Butters were presented the Honourary Life Membership Award.

The Volunteer Recognition Award was presented to: Peter Gilbert, Todd Greenbloom, Fiora Hawryluk, Bruce Muchnick, Jen Palacios, Nick Wells and Maija Zeibots. The Volunteer Recognition Award was established by the Human Resources Committee in order to show appreciation to someone within the Ontario Camping Association who has given meritorious service and outstanding commitment to the organization. The person may be an individual member or associated with a member camp.

The Commercial Members Recognition Award was received by G.B. Catering Ltd.

Congratulations to these outstanding camping leaders.

JANET ADAMSON  
GAYVENTURE CAMP

### SPRING FORWARD INTO SUMMER 1997 WITH THE COUNSELLOR CONFERENCE DESIGNED BY YOU...

Many of us are amazed and excited by how quickly our thoughts of camp preparation will turn to realities once again. Preparing counsellors for a summer at camp is an important task, crucial to the happiness of our campers and parents, and to our overall success. Several camp directors have taken an active role in creating this year's Counsellor Conference. Feedback on favourite sessions from last year and special topic requests for 1997 have been on-going; proving to be the driving force behind the focus of the planning committee.

A popular location, Seneca College's King Campus will serve as the venue. A new session in great demand is "Pop Culture" highlighting the knowledge that counsellors crave to help them relate to their campers (just who are Buzz Lightyear and Sailormoon anyway?) Subs will provide some sustenance at mid day, the sponsors - those little extras and the Keynote Speaker, the motivation for a highly charged day of learning and fun; an inspiration to the summer ahead....

We continue to respond to your interests and concerns as we get closer to May 24, 1997. Please contact Maija Zeibots, Committee Chair @ (416) 481-7322 or your Counsellor Conference liaison directly.

JENNIFER SIPOS  
COUNSELLOR CONFERENCE COMMITTEE



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**SOCIETY OF CAMP DIRECTORS  
ANNUAL PHOTO CONTEST 1997**

At the Ontario Camping Association Conference  
Camping Horizons: Learning and Leading

**GRAND PRIZE FOR BEST IN SHOW**

Maggie Goldsmith, Time Travellers at Upper  
Canada Village

**NATURE CLOSE-UPS**

First Prize: Tim Corrigan, Camp Gay Venture  
Second Prize: John Jorgenson, Camp Tawingo  
Third Prize: Tim Mosher, Edgewood Camp

**GOOD TIMES AT CAMP**

First Prize: Melanie Riddell, MacSkimming  
Outdoor Education Centre  
Second Prize: David Latimer, Kilcoo Camp  
Third Prize: P. Vim, Camp Big Canoe

**WHAT CAMP MEANS TO ME**

First Prize: Gary Gray, John Island Camp  
Second Prize: Gary Gray, John Island Camp  
Third Prize: Christine Persaud, Camp  
Couchiching

**HONOURABLE MENTION FOR SPECIAL  
APPEAL**

Christine Persaud, Camp Couchiching  
Gary Gray, John Island Camp

For the Society: P. G. Gilbert, Co-ordinator  
Thanks to Peter Gilbert for all his hard work.

Special thanks to: Caryl Colton and Cathy  
Hitchcock.

Display Panels: Onondaga Camp, Doe Lake Camp

There were 75 entries, 7 from campers.  
The overall quality was very good.

I enjoyed doing this small job for SCD and I appre-  
ciated the encouragement from the SCD executive,  
the OCA office staff and the Conference Committee.

*WENDELL WHITE  
QUIN-MO-LAC CAMP*

**OCA CALENDAR OF EVENTS BOX**

Your OCA Calendar of Events Box has a new format. Instead of printing regular committee meeting notices which are of interest to a select few members of the OCA, the Events Box will be focussing on listing training and professional development events, workshops and seminars that all OCA members may be keen to participate in.

If your committee or organization has such an event, and would like it listed, then please contact Carolyn at the OCA office or at least 10 weeks in advance to ensure its inclusion in the newsletter. Thanks.

*ROB HEMING  
EVENTS*

991 King St. W., P.O. Box 89102,  
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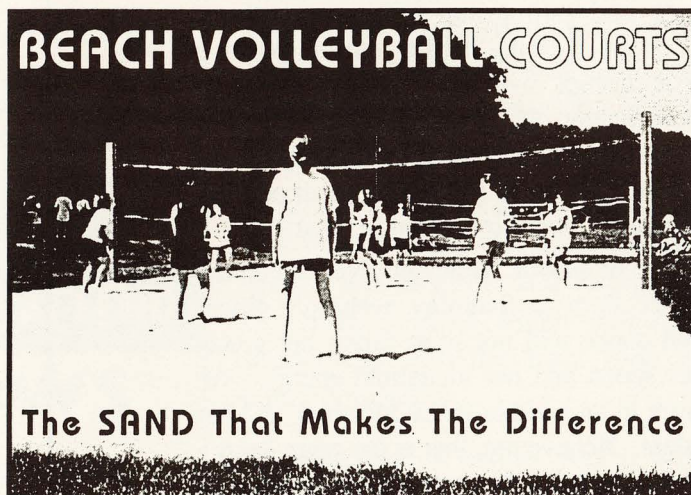


## "WHITE PRIVILEGE"

Editor's Note: Liz Greenway (Camp Tapawingo) sent along the following list after taking part in a panel session at this year's conference dealing with multiculturalism in camping. The article it was taken from outlines the concept of "White Privilege" and how it impacts our daily life. Think about what skin colour privilege means to you as you ponder the list:

1. I can if I wish arrange to be in the company of people of my race most of the time.
2. If I should need to move, I can be pretty sure of renting or purchasing housing in an area which I can afford and in which I would want to live.
3. I can be pretty sure that my neighbours in such a location will be neutral or pleasant to me.
4. I can go shopping alone most of the time, pretty well assured that I will not be followed or harassed.
5. I can turn on the television or open to the front page of the paper and see people of my race widely represented.
6. When I am told about our national heritage or about "civilization," I am shown that people of my colour made it what it is.
7. I can be sure that my children will be given curricular materials that testify to the existence of their race.
8. If I want to, I can be pretty sure of finding a publisher for this piece on white privilege.
9. I can go into a music shop and count on finding the music of my race represented, into a supermarket and find that staple foods which fit with my cultural traditions, into a hairdresser's shop and find someone who can cut my hair.
10. Whether I use checks, credit cards, or cash, I can count on my skin colour not to work against the appearance of financial reliability.
11. I can arrange to protect my children most of the time from people who might not like them.
12. I can swear, or dress in second hand clothes, or not answer letters, without having people attribute these choices to the bad morals, the poverty, or the illiteracy of my race.
13. I can speak in public to a powerful male group without putting my race on trial.
14. I can do well in a challenging situation without being called a credit to my race.
15. I am never asked to speak for all the people of my racial group.
16. I can remain oblivious of the language and customs of persons of colour who constitute the world's majority without feeling in my culture any penalty for such oblivion.
17. I can criticize our government and talk about how much I fear its policies and behaviour without being seen as a cultural outsider.
18. I can be pretty sure that if I ask to talk to "the person in charge," I will be facing a person of my race.
19. If a traffic cop pulls me over or if the IRS audits my tax return, I can be sure I haven't been singled out because of my race.
20. I can easily buy posters, postcards, picture books, greeting cards, dolls, toys, and children's magazines featuring people of my race.
21. I can go home from most meetings of organizations I belong to feeling somewhat tied in, rather than isolated, out of place, outnumbered, unheard, held at a distance, or feared.
22. I can take a job with an affirmative action employer without having co-workers on the job suspect that I got it because of race.
23. I can choose public accommodations without fearing that people of my race cannot get in or will be mistreated in the places I have chosen.
24. I can be sure that if I need legal or medical help, my race will not work against me.
25. If my day, week, or year is going badly, I need not ask of each negative episode or situation whether it has racial overtones.
26. I can choose blemish cover or bandages in "flesh" colour and have them more or less match my skin.

Source: Peace and Freedom, July/August 1989



### RAVE REVIEWS !

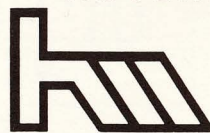
**Camp Ramah** - Dennis Maister, Business Director

"The volleyball courts that you installed for us have become one of the most popular sport activities at our camp, for both staff and campers. The drainage system has transformed a muddy unusable area into a key athletic and social venue".

**Margo Malowney** - Canadian Olympian and Professional Beach Volleyball Player... "the best sand that I've ever played on - anywhere. It's great to see a Company (Hutcheson's) give consideration to what's best for the sport and its players".

For more information contact

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Huntsville, Ont. P1H 1P2  
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800-461-5521

## CAMPING MAKES THE WORLD GO ROUND

At our January 1997 OCA Conference, we welcomed six Russian Camp Directors as delegates. In addition to their extending a warm invitation to all Canadians to attend "Nevsky Forum, 1997", The Fourth International Camping Congress, three of the group, Valery Kostin, Tamara Trushkovskaya, and Svetlana Shorina hosted a seminar about camping in Russia. It was informative, interesting, and thought-provoking. Those of us in the room gained even further respect for the history of the country, for the long tradition of children's camping in their country, and for their positive outlook through what have been very difficult economic times in recent years. They are always optimistic, and have begun to find original and creative ways of marketing, earning income in the off-season, and partnering with corporations. They are working hard to nurture positive relationships with their various levels of government; the Congress Committee has succeeded in convincing the Deputy Mayor of The City of St. Petersburg to sit on their Steering Committee. That is clout!!

Those of us who witnessed Svetlana on the dance floor at Saturday evening's dinner and dance will not soon forget her grace, her speed and her incredible energy. We were in awe of her fancy footwork and her talent. Believe me, that is the same energy with which she has tackled the position of Congress Chair. You are in for even more surprises when you sign up to go to Russia. Please continue to spread the word about a wonderful cultural and educational opportunity awaiting us in St. Petersburg in September. Deadline for registrations is May 31, 1997.

JANE McCUTCHEON  
INTERNATIONAL CAMPING FELLOWSHIP  
CANADIAN REPRESENTATIVE

## NEW COMMERCIAL MEMBERS

**ADVENTUREWORKS!** 991 King St W., Box 89102, Hamilton, ON L8S 4R5 ph: 905-522-0542 fax: 905-522-8621. Resources for adventure, ropes course installation, inspection, training and supply.

**FUN CAMP CO.** 69 Dante Cres., Brantford, ON N3P 1B9 ph: 519-756-9825 fax: 519-756-9825. Fun Camp Co. Accommodations; covered wagons, tee pees, cabins equipment, junior challenge courses etc. Consulting; camp development.

**RONVILLE CATERING** R.R.# 1, Dwight, ON P0A 1H0 ph: 705-635-3550 fax: 705-635-3550; 1-800-323-0136. We are a team of food service professionals dedicated to providing exceptional quality for your campers.

**SKI FOR ALL WATER-SPORT CLINICS** R.R. #22, Cambridge, ON N3L 2V4 ph: 519-658-4022. A non profit group specializing in training and coaching. Will travel to your camp.

### *Invest in Your Adventure Program for 1997!*



**Safety Inspection:** provide your Challenge Ropes Course or Climbing Wall with a Safety Inspection.

**Training:** provide your staff with an intensive training or refresher workshop at our site or yours.

Level 1: May 1-4 June 12-15 Sept. 25-28  
Level 11: April 17-20 May 8-11 Oct. 23-26  
Level 11 Refresher: April 26-27

We also provide **challenge ropes course/climbing wall design & installation** to current A.C.C.T. standards, **program consultation & belay equipment supply.**

*In January, Andrew was elected to the Board of Directors for the Association of Challenge Course Technology. If you have any questions about A.C.C.T. design, installation & staff training standards, please give Andrew a call!*

11730 Keele Street Maple, Ontario L6A 1S1  
(905) 832-4787 fax (905) 832-6951  
e-mail 75443.1170@compuserve.com

THE 1997 OCA COUNSELLOR  
CONFERENCE  
BACKPACKING KNOWLEDGE ON  
THE PATH TO CAMP

Well, here I am waiting for the weather to warm up (a lot) and looking forward to the 1997 OCA Counsellor Conference.

On May 24, 1997 at Seneca College King Campus, many counsellors and staff will be "Backpacking Knowledge On The Path To Camp". The staff who attend the counsellor conference will be guaranteed to have opportunities to learn skills useful to your summer camps.

We, the OCA Counsellor Conference Committee, believe camp counsellors are highly important to a camper's development and should be given an excellent source of training.

Some of the skills and sessions we will be offering at this event include drama, arts & crafts and backpack-et games. Skills which will turn individuals into the right type of camp counsellor.

So directors, I assure you it will warm up and your counsellors will be "Backpacking Knowledge On The Path To Camp" at the 1997 OCA Counsellor Conference.

JOHN BERGMAN  
1997 COUNSELLOR CONFERENCE  
COMMITTEE MEMBER

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**SERCA FOOD SHOWS**

April 9 - Ramada Parkway Hotel, St. Catharines

April 16 - International Centre, Toronto

April 23 - McClelland Community Centre, Sudbury

April 29 - Kitchener Memorial Auditorium, Kitchener

Register with your SERCA Representative or call one of the following locations:

Hamilton 905-547-9881

Toronto 416-401-2519

Sturgeon Falls 705-753-4444

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**ARMY BUNK BEDS:** Steel, tubular, separable 36". Angle iron non separable 30". Mattresses available. All items used. Limited supply. Simon's Army Surplus Simcoe, Ontario. 519-426-1271.

**CAMP RENTAL:** Adult or youth groups, reunions, retreats, conference. Spectacular shoreline, canoe routes, gorgeous beach, trails, classrooms for up to 120, surrounded by 1/4 million acres of Crown Land Forest. Cabins with private washrooms. Two hours to Toronto. Sale/joint venture inquires welcome. 416-449-6029

**CAMP SITE:** Camp Oochigeas, a residential camp for children who have cancer, is interested in acquiring a camp site. Can you help? All offers, ideas and advice appreciated! Please contact Greg Smith at 416-961-8313.

**INTERNATIONAL VOLUNTEER TEAMS** available - Summer '97: Camps requiring renovations, etc. Volunteers from Europe, elsewhere. Bed, meals, supervision are only cost. Call Volunteer Abroad Program. 416-977-3703

**PART-TIME AND SUMMER EMPLOYMENT** opportunity. Camp Kirk, a private charity and residential camp for children with Learning Disabilities, ADD and ADHD is seeking an Assistant Camp Director. Position includes staff training and supervision, programming and direct involvement with children. Employment

period is from May until end of August. Candidate must have previous leadership experience in a residential camp setting and a strong background in applied clinical psychology would be a great asset. For further information, please contact Henri Audet at 416-782-3310 or you may fax your resume to 416-782-3239.

**PROMOTIONAL VIDEOS** - greenhouse productions. Professional efficient productions specializing in camp promo videos. Extensive experience, award winning work. greenhouse productions, Lynn Clark, Foresters Falls, Ontario, 613-646-7567

e-mail: greenhouse@renc.igs.net

**THE TORONTO FRENCH SCHOOL** is seeking a fluently bilingual Summer Camp Director for our Mississauga Campus to take responsibility for the planning, implementation and day-to-day administration and supervision of the program and to ensure a safe, rewarding recreational program in the French language. Bilingual candidates with a teaching background and/or previous experience in conducting a day camp or other recreational programmes for young children are encouraged to apply by sending their resume by Feb. 28, 1997 to: Inga Lavoie, Director of Human Resources, Toronto French School, 296 Lawrence Ave. East, Toronto, ON, M4N 1T7 fax: 416-488-3090.

## OCA CALENDAR OF EVENTS

### THIS MONTH:

**MAR. 24 - OCA BREAKFAST - HEALTH CONCERNS**

### UPCOMING:

**APR. 15 - EMOTIONAL BAGGAGE EVENING**

**MAY 24 - OCA COUNSELLOR CONFERENCE**

**MAY 24 - OCA HEALTHCARE WORKSHOP**

**MAY 29 - JUNE 1 - ONTARIO CAMP LEADERSHIP WORKSHOP,  
CONTACT CHRIS DUNLOP, OTTAWA Y DAY CAMP**

**JUNE 6 - 8 - OCA SKILLS WEEKEND**

**SEPT. 16 - 21 FOURTH INT'L CAMPING CONGRESS, CONTACT J.  
McCUTCHEON, CAMP TAWINGO**

**FEB. 19 - 22, 1998 DIRECTORS & SR. STAFF CONFERENCE**

FOR FURTHER INFORMATION ON OCA EVENTS, PLEASE CONTACT THE  
OCA OFFICE

**O**CA'sional News offers you a variety of ways to promote products and services within organized camping. The Ontario Camping Association welcomes articles and photo submissions. Next deadline is March 15th for April publication.

• Display ads are sold on a single or multiple insertion rate, with a \$50.00 non-members fee. Please contact the OCA office for rates. Camera-ready art required.

• We also offer professional and business directory ads of business card size (2"x1.5"). Camera-ready art required. OCA member fee: \$35 per insert (up to 3 months) or \$28 per insert (4 to 10 issues).

• Classified ads are sold with a maximum size of 25 words for a fee of \$10 for members and \$25 for non-members. Additional space sold in 25 word increments.

• Paid advertising content will not exceed editorial space.

• The OCA'sional News is published 9 times a year by the Ontario Camping Association, a voluntary, non-profit association committed to excellence in Camping. We want to hear from you. Please send your thoughts and inquiries to our editorial committee:

• Janet Adamson, Inspirational Messages  
416-481-7322

• Jim Blake, Business Ethics 705-457-5278

• Rob Heming, Events 705-754-1825

• Kate Moore, Board Liaison 416-766-4204

• David Neal, Spirit of Camping  
416-503-0485

• Patti Thom, Newsworthy Items, Births and Obituaries 905-338-9464

• Mary Lynn Trotter, Editor 416-761-9135

• Wendell White, Legislation, 613-473-2877

*The views expressed by authors in this newsletter are not necessarily those of the Ontario Camping Association.*



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