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PRESIDENT'S CHRISTMAS MESSAGE

Dear Friends:

This year as I search for a new way to express my Greeting to you at this Christmas season, I do not find one. The real meaning of Christmas has not changed over these 2,000 years; the basis and expressions of love and goodwill remain the same.

Though perhaps we often forget with our day-by-day living and doing, we all know that if Peace is to exist on the Earth and even more within this Universe of which we are but a small part, that Peace will only come about as each of us as an individual is prepared to make it so. It must begin with each of us here and now. Then through renewed effort it can extend to others.

My Christmas wish for you and for each of us at this time is that we be able to draw upon those qualities of human personality that will permit us to extend the "Christmas Spirit" throughout each and every day of the year and in so doing bring Peace not only to ourselves but to all those with whom we come in contact.

Merry Christmas - Happy Hanukkah!

Juan Robinson

G. Ivan Robinson, President.

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DATES TO	REMEMBER
JANUARY II	Open Meeting.
JANUARY 15-17	Workshop for Directors and Staff at Bolton Outdoor Education Centre. This is a weekend get-together with stimulating discussions - excellent leadership - informal sharing of ideas - a cook out meal. (We're hardy folk we Directors.) \$21.00 from Friday evening to Sunday afternoon.
MARCH 4, 5 & 6	O.C.A. CONVENTION. SKYLINE HOTEL, chaired by Jocelyn Palm.
MAY 8	Counsellors' Conference under the Chairmanship of Stan Talesnick, a student at Waterloo University. University students are planning this but they would like all Camp Directors to lend a hand with the individual sessions.
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DIRECTORY The Directory Committee under Bert Danson has come up with something pretty smashing in the way of a New Look. If you're not listed, don't blame Bert or the Office. Between 70 and 80 camps had not been heard from by the deadline on October 30th. The Office and the Telephone Committee went into action and rounded up most of the mavericks, but some of you may not have made it. Make a note to smarten up next year, eh!

STANDARDS This summer saw the first implementation of our Mandatory Standards. Forty-six Accredited Member Camps were re-visited and sixteen Camp Associates were visited for the first time. Comments of both visitors and visited were most favourable. Our thanks to Co-Chairmen Ron Johnstone and Al Goodman, and his tireless Committee.

FINANCE MEMO FROM YOUR TREASURER - TED YARD.

Matters of financial policy, research related to finance, budget planning and extra budget expenditures are the responsibility of this Committee. The implementation of the committee policies (when approved by the Board), and the administration of duly approved budgets are responsibilities assigned to executive personnel, who report to the Board on matters of finance through this Committee and/or its Chairman.

Through the valued assistance of Mr. J. Descent our book-keeping has been brought up-to-date. Arrangements have been made for a part time office assistant to make entries on a regular basis.

It has been felt that all Association cheques should carry the signature of at least one of the elected officers (i.e. President or Treasurer) usually counter-signed by the Executive Director.

A motion holding fees at the present level has been approved by the Board. This motion was presented in order to ensure that a thorough study of fee structure might be undertaken before any further adjustments are made.

A work session where the Treasurer, Executive Director, and several others had a preliminary look at finances assisted your Finance Chairman's orientation to the functioning "style" of our present Association.

Some exploratory work has been done with respect to changing the location of the Counsellors' Conference, with a view to accomplishing a considerable saving.

contd.

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FINANCE MEMO (Contd.)

It is your Chairman's considered opinion that the recent moves to a new, more spacious office and the appointment of a part time Executive Director will prove to be wise decisions. One notes that in the past every President of the Ontario Camping Association has been from Toronto. The executive functions associated with the office have made this almost inevitable.....but the new arrangement should hopefully facilitate the more extensive province-wide participation that the O.C.A. is beginning to enjoy.

If we are to maintain this new and more extensive office situation there is no doubt that our comparatively small membership must recognize the considerable increase in costs. We have been fortunate in the revenue realized from Conferences and special projects and particularly in the considerable grants from the Department of Education. These, plus members' fees still appear to be our only sources of significant income.

RED CROSS & R.L.S.S. Instructor and requalification courses for the Red Cross and R.L.S.S. will be \$15.00 and \$2.00 respectively, as of January 1st. 1971. Applications for Instructor Course should be made to Canadian Red Cross Society, 460 Jarvis Street, Toronto and for the Requalification Course to the R.L.S.S. 550 Church Street, Toronto.

VIKING BOAT FOUND. The remains of a Viking-style boat believed to be 1,500 years old have been found near a river in Kent, England. That's older that some of the canoes at my Camp!

O.C.A. ...awsletter

Blessed are the poor for they shall have no parking problems.

NEW O.C.A. MEMBERS

We welcome the following

CAMP ASSOCIATE.

WABI-KON

A co-educational Camp located at Temagami, with a capacity for 80 boys and 80 girls Director: Gordon Wolfe. ages 8 - 16.

INDIVIDUAL ASSOCIATES

We welcome the following ----

Mr. John Layne. Miss Marjorie Booth. Rev. John Anderson. Mr. John Scott. Mr. John Saynor. Mr. Clare MacCulloch. Miss Linda MacGrain. Mrs. Lorraine Royan. Mrs. H. Shanks. Mrs. Judith Wadson.

Lake Scugog Camps. Camp Tawingo. Sparrow Lake Camp. Shawanaga. Mini-Yo-We. Bolton Camp. Bark Lake. Girl Guides, Ojibway Div: Girl Guides, Ontario Council. Warwick, Bermuda.

CECIL IRWIN - HONORARY MEMBER O.C.A.

Each year the Ontario Secondary School Teachers' Federation presents the Lamp of Learning Award to a non-teaching resident of Ontario who has made an outstanding contribution to secondary school education in the Province. Because of his many years of close association with young people through his Camp Sherwood Forest and his continuing interest in their development and growth, Cecil Irwin has been nominated for this award.

CAMP WINNEBAGOE SOLD.

No sooner does Bert Danson get his Camp to his liking then he sells it. This could get to be a habit! But we're not losing Bert from the camping fraternity. Although Winnebagoe has been sold to the Jewish Camp Council, Bert and his wife will be associated with Joseph Bochner at Camp Rockwood.

MINIMUM WAGE LAW

Serious concern is being expressed by some of our Camp Members regarding the most recent literature dealing with the Minimum Wage Law. Your Ontario Camping Association Board is aware of the problem and is presently attempting to clarify the ruling and If required, will take the necessary action to retain the same basis as in the past.

May we urge each of you as Camp Administrators to immediately check out the latest amendment of the Employment Standards Act with your own lawyer. We will notify you of our findings as soon as possible.

NEW CONFERENCE CENTRE

The Little White Fish Lake Camp, originally used by the School of Physical Education and Recreation (Ottawa University) has been renovated and has become a well-equipped, modern, yet rustic Conference Centre offering meeting and recreation facilities, accommodations, meals and other "camp" things.

The new Conference Centre is located 70 miles from Ottawa, near Gracefield, P.Q.

CHRISTMAS AND NEW YEAR'S HOLIDAYS

The O.C.A. Office will be closed from noon on December 23rd. to

9.00 a.m. December 28th. for the Christmas Holiday.

The Office will also be closed Friday, January 1st. 1971.