

VOL. 1982 ISSUE 6 PRESIDENTS CORNER

Janet Adamson Camp Gay Venture

Dear O.C.A. Members;

You may find that having printed your invoices for the fourth time to deal with dare I say it - the Sales Tax, perhaps having watched your Road Sign disappear, having to deal with finding a member of the next to extinct species "a Camp Nurse", and having answered the phone and said "Oh yes I understand" when your Head of Canoeing decides to travel to China in July, that you face June with a somewhat jaundiced eye. The business of camping is demanding, exacting work, and seems to be more so in 1982 as we fight high interest rates, and deal in an economic and political climate that does little to inspire confidence. To look to the past for inspiration holds ironies.

Mary S. Edgar wrote

- "North where the lakes are crystal clear, And the sands are gleaming white, North where the balsam scents the air And the days are long and bright, North where the furry folk creep out To watch with wondering eyes, And the sunsets flash in rose and gold Along the western skies; Ah, northward lies the trail I seek, It's calling now to me,
- And when the year comes round to June' It's northward I will be."

"North where the lakes are crystal clear" yes, because of acid rain!

But yet, those sunsets still flash in rose and gold, along the western skies and yes, the balsam scents the air, and yes thousands of youngsters will return to their homes in September, browner, sturdier and with a glitter in their eyes and memories in their hearts. "And when the year comes round to June it's Northward I will be".

Those thousands of youngsters are glad that you are going north! They have been packed

since Easter and they know that camp will be glorious this year. Have a safe, happy summer-the real business of camping is just about to start.

Barry Lowes Camp Timberlane

Too often staff preparation ends with precamp. Once the campers arrive everyone is too busy to have time left over for staff preparation or training.

The camp season is a crucible but if the right ingredients are added, staff will grow week by week in confidence and capability. Following are some suggestions to be carried out while camp is in operation.

- Informal supervision should be continuous all day.
- The supervisor must circulate and be available to assist with problem solving.
- Don't let staff sink or swim, support them.
- Formal supervision should occur weekly. This is a private, sit down talk to measure progress and to offer suggestions for reaching a counsellor's personal objectives.
- Staff meetings small and large, for what purpose? Time is precious, is this the best use of staff training time?
- Offer short sessions thoughout the summer for staff to learn new games, songs, skits etc. for they need the tools to be effective.
- Offer skill sessions in canoeing, swimming, sailing etc. for staff to improve their personal skill level.
- Have skilled staff give leadership in these mini workshop sessions. It helps them to grow also.
- Provide opportunities for staff to head-up evening or special programs. Supervise them so that they can succeed and thereby grow.
- Keep seeking ways to introduce each staff to new challenges and opportunities, new roles for an hour, a day or a week. Boredom is beaten and personal growth occurs.
- Ask each staff person, in which area they

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Staff Preparation cont'd.

feel the need of help or more skill. Give it to them.

- Provide opportunities for problem solving sessions and sharing for staff in the same unit. "What do you do if" "What do you do when" you should sit in on them.
- You cannot assume that staff will know and grow. You must make it happen.
- Our responsibility to ensure staff growth is at least equal to what we hope and plan for campers.

* * * * * * * * * * * * * FOOD FOR THOUGHT and KITCHEN CUES Eanswythe Flynn – Honourary Member

No...I haven't a half-interest in the Company nor am I being paid to write a commercial; but I will say that if I were still directing a camp and supervising food supplies, our best friend would be Dominion Dairies' new Sealtest Sterilized Milk. It's in the supermarkets now, in the square cartons (and you will read all about it in Camp Clues). All of us know the frustration and unbelievable financial loss due to summer's souring of milk...much of it during delivery. Sealtest Sterilized Milk will keep for three months in unopened cartons, simply sitting in a cool place. There are no additives. Nothing has been taken away; it's the same 2% pure milk given a new sterilizing process. Coffee. cereal, soups, puddings, hot chocolate have a richer flavour; and think of the bonus on out-trips and overnights. Buy it now on a trial basis before camp. And remember to refrigerate it overnight as you would ordinary milk. Mrs. Fran Boyling at Dominion Dairies will be glad to give you all details ...and tell her I sent you.

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We cannot say enough in praise of Baking Soda, and I hope old-timers will forgive a mention of one or two tried-and-trues which may be old-hat. For newer Directors and counsellors - pans burned inside can be a certainty in outdoor cooking, but let's not toss out the pan with the food. Empty it; rinse as much as possible; put in a heaping tablespoon of Baking Soda; Fill the pan with water, bring to a full rolling boil and keep it so for about 10 minutes, adding more water to prevent further burning. Use sand or a scouring pad. Scrub well and the pan should come up shining. In severe cases the process may have to be repeated with a second scrubbing but the inner surface clears Magically. Works like a charm.

You Know...don't you?...that a half a teaspoon of Baking Soda in a glass of water, taken in sips, will settle an upset tummy due to indigestion.

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HELP WANTED:

The 1983 Congress Registration Committee needs your help: NEEDED:

- People to help at the Congress at the Registration desk, January 26, 1983.
- We urgently require general help but even more urgently require helpers who can type and/or are bilingual.
- If you can assist us at the Congress please let Patti Thom know through the O.C.A. Office - she will contact you later in the Fall with more details.

Thank you!

* * * * * * * * * * * * CHAPEL TALK K. Grant Kerr United Church Camps - Vice President O.C.A. GOD -Here I am talking to you again. I'm still not sure you're there. If you are, how can you listen to everyone? Well, anyway I've got to say something So - here goes ... GOD -Life is very strange. My friend and I went for a walk along the beach today. We talked. We laughed. We listened. We threw stones. My friend is sad - feeling that no one likes him. I tried to help - but ... Are you really there? Listening? GOD -I wish you'd do something to help my friend. If you're there and if you know - well, why not? Maybe I'll just go and see what my friend is doing. I'll see if we can go sailing this afternoon. I'll reach out to him. GOD -Maybe you and I can do something together. Maybe, if you're listening ... God - are you? Oh! I'm going now ... to see my friend

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BETTER BUSINESS, BETTER CAMPING Al Goodman - Camp New Moon

Every Camp Director hopes to enjoy a good reputation. But reputation in camping reaches not only the campers, parents and staff, it also reaches everyone with whom we do business - in particular those who supply us with goods and services. Unfortunately, the camping community does not enjoy the best reputation in the business world. Many suppliers view us as less than prompt in our payments for goods and services.

Developing a good reputation in this area can reap benefits far beyond just reputation. Here are some points to consider -

a) Prompt payment will encourage good service. Most of us depend on prompt attention from our suppliers. We can't expect immediate attention if we are slow in our payments.

b) Suppliers and their salesmen offer the best deals to their "good" customers when they become available.

c) Some suppliers have two price structures, one for "good" customers and another for "slow payers". The slightly higher price goes to the latter to cover the additional cost of servicing. You really don't gain by taking your time paying your bills.

d) Many suppliers will give discounts for prompt payment. For example, it is common to grant 2% for payment within 10 days of receipt of invoice. Watch for credit information on your bills like "2% - 10, net 30", and take advantage of the savings. If this information doesn't appear in print, don't hesitate to ask for such savings. Many suppliers will be happy to discount 2%-5% for C.O.D. or prompt payment. This can amount to substantial savings.

e) Having a good credit rating will prove invaluable when things get tough. Most suppliers will be happy to extend terms to a customer who has a good reputation for payment in the past.

f) Each of us shares a serious responsibility in developing a good business reputation among camp owners. We all hope to develop good values in our campers and staff. We encourage thoughtfulness, consideration, honesty, integrity and The Golden Rule. Let's pratice what we preach in our business dealings.

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COAST TO COAST

Marjorie Booth C.C.A. Executive Director

The summer is here - are you ready?

What a challenge lies ahead for all camp staff members to provide the best camping experience yet! The opportunity to work at camp gives us all the chance to impact on young people in a profound way.

Recently in Saskatchewan, we learned of some special training needs of young, volunteer staff at camps where the personnel changes several times during the summer. How do you provide "on the spot relief" and training for your staff when the need arises? Plan now to guarantee your staff the opportunity for their own development. Their commitment and loyalty to your campers and camp will be strengthened as a result.

A wise missionary who recently returned from China shared this thought about working with young people:

"God gave us two ears and only one mouth for a purpose..."

Remember to listen to your staff and campers every day ... and have a wonderful summer!

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DO YOU KNOW THAT - there is a library with an extensive selection of great books at the O.C.A. Office, 1806 Avenue Rd., Toronto, open for your use Monday through Friday between the hours of 9:00 a.m. and 5:00 p.m. (summer hours, July and August, 10:00 a.m. to 4:00 p.m.). OCA Members are permitted to take books out for a maximum period of one month. Make use of this resource!

To Jack Pearse and Camp Tawingo - a special "Thankyou" for their generous donation to our library of copies of all the books published by "Tawingo Publications". These include books on programming, sing songs and your Health Program at Camp.

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FROM OUR PAST

Wm. R. Chapman Camp Kagawong

How about 50 edd years ago?

Before the OCA was born, a handful of camp owners used to meet informally in each others homes to discuss mutual interests in camping.

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JANUARY 26-29, 1983 at the SHERATON CENTRE, TORONTO, ONT.

OUR KEYNOTE SPEAKERS: Sir Edmund Hillary, Dr. Alec Dickson and Dr. Leo Buscaglia. 80 informative, educational and entertaining sessions to choose from.

"Canada Welcomes You To Ontario" breakfast featuring music by: Sharon, Lois & Bram Visit sights IN and AROUND Toronto...Enjoy Toronto's fabulous restaurants and 1st, class entertainment...MAKE IT A HOLIDAY AND PLAN TO STAY AT THE SHERATON WHERE IT'S HAPPENING!!

"AN EVENT TO BE SHARED BY ALL IN THE CAMPING MOVEMENT!!!

canadian camping association des camps du canada

SUITE 2, 1806 AVENUE ROAD . TORONTO, ONTARIO M5M 3Z1 TELEPHONE: (418) 781-4717

<u>NOTE:</u> Congress programme and registration information will be sent to all O.C.A. members in September. FULL REGISTRATION FEE ONLY \$160. (\$125. if you book before DEC. 20, 1982)

AVAILABLE AT THE O.C.A. OFFICE: ORGANIZED RESIDENT CAMPING IN THE 1980's. A report of the Present Status & Future needs and trends of organized camping operating in Ontario 1981 prepared by the Ministry of Tourism and Recreation in cooperation with Ontario Camping Association. COST \$1.00 to cover handling and postage

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From Our Past cont'd.

Around 1930 the writer was fortunate to sit in on one or two of these (as a young sprout) and recalls the presence of such stalwarts as A.L. Cochrane, E.A. Chapman, Mary Edgar, Mary Hamilton and Taylor Statten, some of whom had operated private camps for over 20 years even at that time.

Apart from considerably good-natured banter, the topics discussed were remarkable similar to those of today, but the numbers were different. For example food costs per meal per person varied from 15 cents to a disturbing 18 cents. Menus were exchanged and compared. Staff procurement, qualifications and salaries were discussed, the latter running all the way from zero to \$100.00 per season. Fees in the depression were a tricky business, kept just high enough to make ends meet. On one occasion the matter of declining enrollment was discussed at some length, and the bright idea of offering premium prizes to a camper who could produce a new customer was proposed. This scheme was actually used in the 30s and did work to a degree. The writer got a free 22 rifle that way.

The 'old timers' were smart, progressive and dedicated, and they laid a firm foundation for the future. General standards of leadership, program, health and safety were very much in mind. Such extravagances as resident doctors, hot showers, dish-washing machines etc. were already in use. But a proposal for some sort of life jacket regulation was turned down as being sissy. As far as I remember these were first introduced in sailboats at camp in 1939.

Most all the early camp directors knew each other well and were good friends. The protocol of securing campers was strictly observed and the whole feeling of the game was comradeship and respect for one's confrere. All of this led eventually to the formation of the 0.C.A. and bigger and better things.

SUNDAY, JUNE 6, 1:00 P.M.- Reunion for former campers and staff. SATURDAY, JUNE 12, 10:00 A.M. - Five Mile Fun Run. SUNDAY, JULY 18 and AUGUST 1, 1:00 P.M. Open House.

All events will be held at Bolton Camp, 12th Line, Bolton, Ont.

ONTARIO RETAIL SALES TAX BULLETIN

Cliff Labbett, Chairman Legislation Committee

By now you should all have received your copy of the Retail Sales Tax Information Bulletin, No. 2-82 dated May 13, 1982. If you do not have a copy - obtain one from your District Sales Tax Office. A very brief summation of the changes are as follows: -

EFFECTIVE MAY 14, 1982

TUCK SHOP - Virtually everything that you sell in the Tuck Shop is now subject to the 7% sales tax. The old exemption for soft drinks, chocolate bars, etc. costing less than 50 cents has been replaced - the exemption now applies only to articles under 21 cents. Very little sells for this small amount - read your bulletin carefully.

EFFECTIVE JUNE 14, 1982

The tax on camper fees for camps operated by other than a charitable or religious organization for a stay of less than 31 days. VERY IMPORTANT CHANGES - The major one is that meals are now taxed at 5%. The tax on the value of accommodation has been reduced from 7% to 5% and this - coupled with the 5% on meals makes the old 3% of the gross monthly fee obsolete. The portion of the camper fee that applies to meals and accommodation is now taxable at 5%. The same as a hotel operating under the American Plan. Using the hypothetical case we used in our April Bulletin the tax now comes out as follows:

| Meals | \$250.00 |
|------------------------------|----------|
| Lodging - | 50.00 |
| Counsellor Services | 300.00 |
| 5% tax on first 2 items only | 15.00 |
| TOTAL | \$615.00 |

With the tax now applying to both accommodation and meals and with a wide variance most certainly possible in the various camps subject to this tax, we feel that each camp should make its own calculations. If you are not able to do this cost break-down yourself then consult with your accountant. We recommend that you submit your figures to your District Office for their opinion. Several camps have already done this under the old rules and a reply has been received within ten days.

These changes also mean that school groups visiting a resident camp for a few days

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PAGE 6 Retail Sales Tax Bulletin cont'd.

become subject of the 5% tax on meals and accommodation. If a group visits for just one day and meal is supplied the meal is subject to a 7% tax.

DAY CAMPS - EFFECTIVE JUNE 14, 1982

With the imposition of the 7% tax on prepared food a meal provided by a Day Camp will be subject to this tax.

This is a brief synopsis of the changes made by the Ontario Budget of May 13, 1982 and please read carefully your information Bulletin. If you have any further questions contact your Regional or District Office of the Retail Sales Tax Office.

This summer St. John Ambulance can provide your camp, at no charge, with young instructors who can offer training to campers or staff. On a first come, first serve basis, the St. John instructors can be made available to camps for one or two days to teach in the camp setting.

They would offer the basic two and a half hour Lifesaver First Aid course. Many camps are already using the Lifesaver because its first aid skills and the accident prevention message it carries adds a measure of safety to camp activities.

It is expected that limited CPR training to the level of the Heartsaver will also be offered.

If you are interested in having St. John instructors visit your camp this summer to teach the Lifesaver, please contact:

The Director of Training, St. John Ambulance 46 Wellesley St., E., Toronto, M4Y 1G5.

Let us know what dates would be convenient for you, and whether you could provide one, two or three instructors with overnight accommodation.

TO REGISTER for the Ontario Wilderness Leaders School to be held at Camp Oconto, Tichborne Ont., June 13-June 18, 1982. Course Fee \$150.00 (all inclusive). Application forms available at the OCA Office. \$75.00 deposit required with application

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FALL WEEKEND FOR DIRECTORS & SENIOR STAFF

The Part

NOVEMBER 5,6 & 7, 1982 BOLTON OUTDOOR EDUCATION CENTRE

WEEKEND LEADER DR. MARY KEYES

Director of School of Physical Education and Athletics

TOPIC: Camp Leadership for the next decade LIMITED REGISTRATION APPLICATION TO FOLLOW

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PUBLIC CONSULTATION THIS SUMMER

Your camping operation may be significantly affected by the land use plans and strategies currently being developed by the Ontario Ministry of Natural Resources. This summer, district MNR offices throughout Ontario will be conducting open houses to present background information and to incorporate public input into the planning process. The first set of open houses in South ern Ontario will be held June 7-30 and will provide general background information concerning land use within each district. Open houses to discuss district strategies will be held Aug 3-27. Background open houses have already occurred in Northern Ontario. This summer's northern open houses will involve the compiling of public comments on the Ministry's optional land use plans. They will be held May 31 to June 18.

Of particular interest to OCA camps are the planning activities relating to parks. A Task Force within the Ministry had identified about 240 candidate park areas. The establishment of these parks within the Ontario parks system would mean securing wilderness canoe and camping program areas for the future. Other land use activities such as forestry or mining operations may directly conflict with youth camping interests. To become fully informed, contact your Ministry of Natural Resources district office concerning times, dates and locations for the summer open houses. Ask for copies of the District Strategy in the south and the District Land Use Plans in the north. Review it over the summer and make your comments and suggestions before the end of August. Mark it on your calendar and get involved with land use planning in your area.

DAVE COX-OCA Environmental Concerns Committee

10: A.M. to 4:00 P.M. Monday - Friday HAVE A HAPPY SAFE SUMMER - SEE YOU IN THE FALL